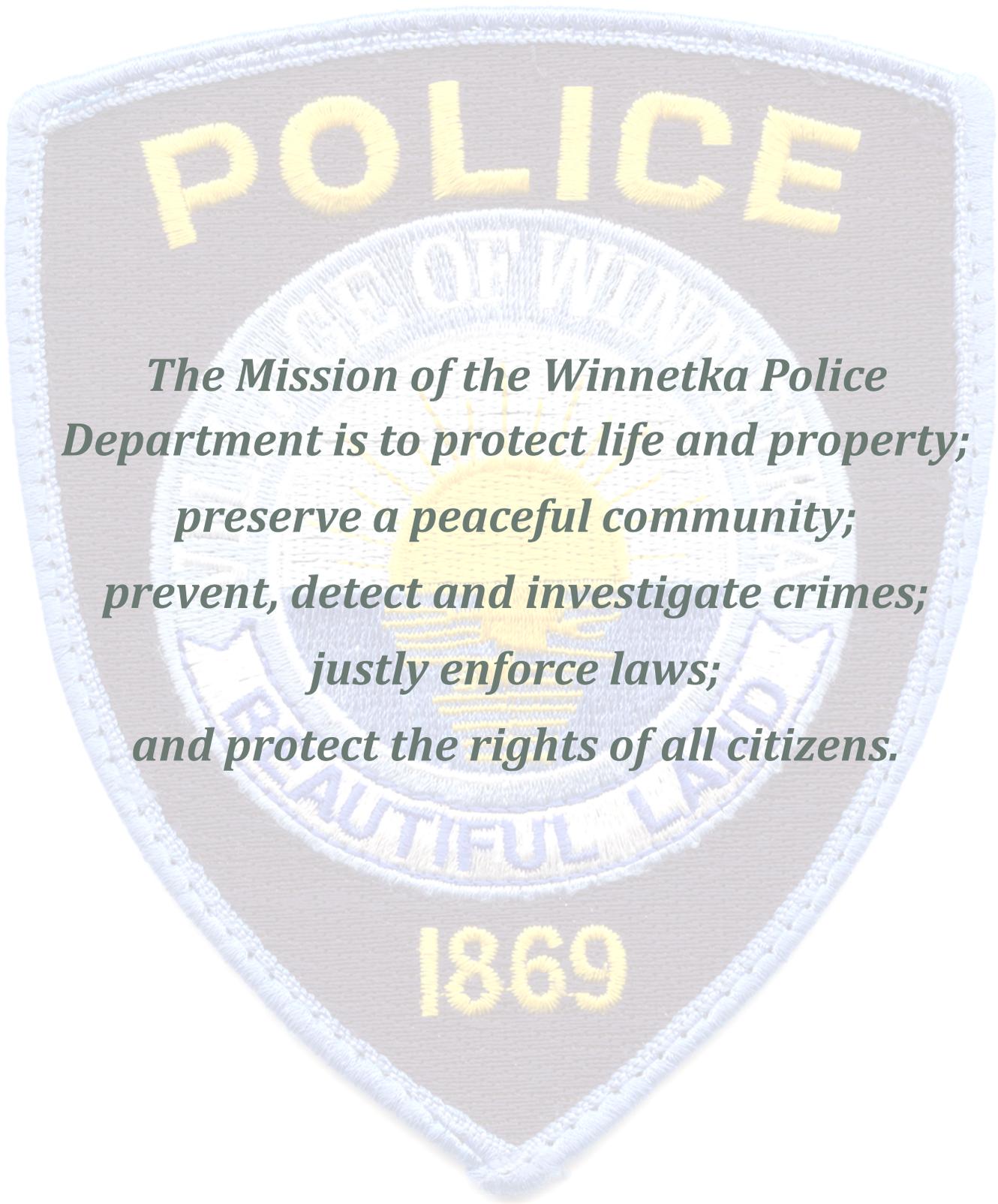




Winnetka Police Department

2015 Annual Report

Patrick L. Kreis, Chief of Police



The Mission of the Winnetka Police Department is to protect life and property; preserve a peaceful community; prevent, detect and investigate crimes; justly enforce laws; and protect the rights of all citizens.

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A Message from the Chief

A reflection on 2015 can be summed up with a sincere “Thank You” to the community for the continued support of the men and women of the Winnetka Police Department. Recent news headlines suggest citizens are losing confidence and trust in their police and some communities have seen significant breakdowns in the relationships between residents and police. Too many of the high profile stories involving police officers over the last year have caused us all to shake our heads. Some stories are simply disgusting. Even though the overwhelming majority of police encounters are positive and honorable, none that diminish a community’s trust can be ignored.

Despite a national focus on police misconduct, Winnetka officers have been approached countless times in the last year by citizens offering words and gestures of support. The Winnetka Police Department takes nothing for granted. As police officers, we understand the importance of strengthening the confidence and trust citizens have in us. We ask all members of the department to keep this in mind every day. As individuals and as an organization, we remain open to feedback and seek constant improvement.

A perception of the strong state of community support is not based solely on positive interactions. The Winnetka Police Department participated in the National Police Research Platform and in 2015 received the results of this multiyear empirical study that helped measure the community’s trust and confidence in our department. Questionnaires were completed by both *citizens who initiated contact* with the police department (such as reporting a crime), as well as citizens who were subject to an *officer initiated enforcement contact* (such as a traffic citation).

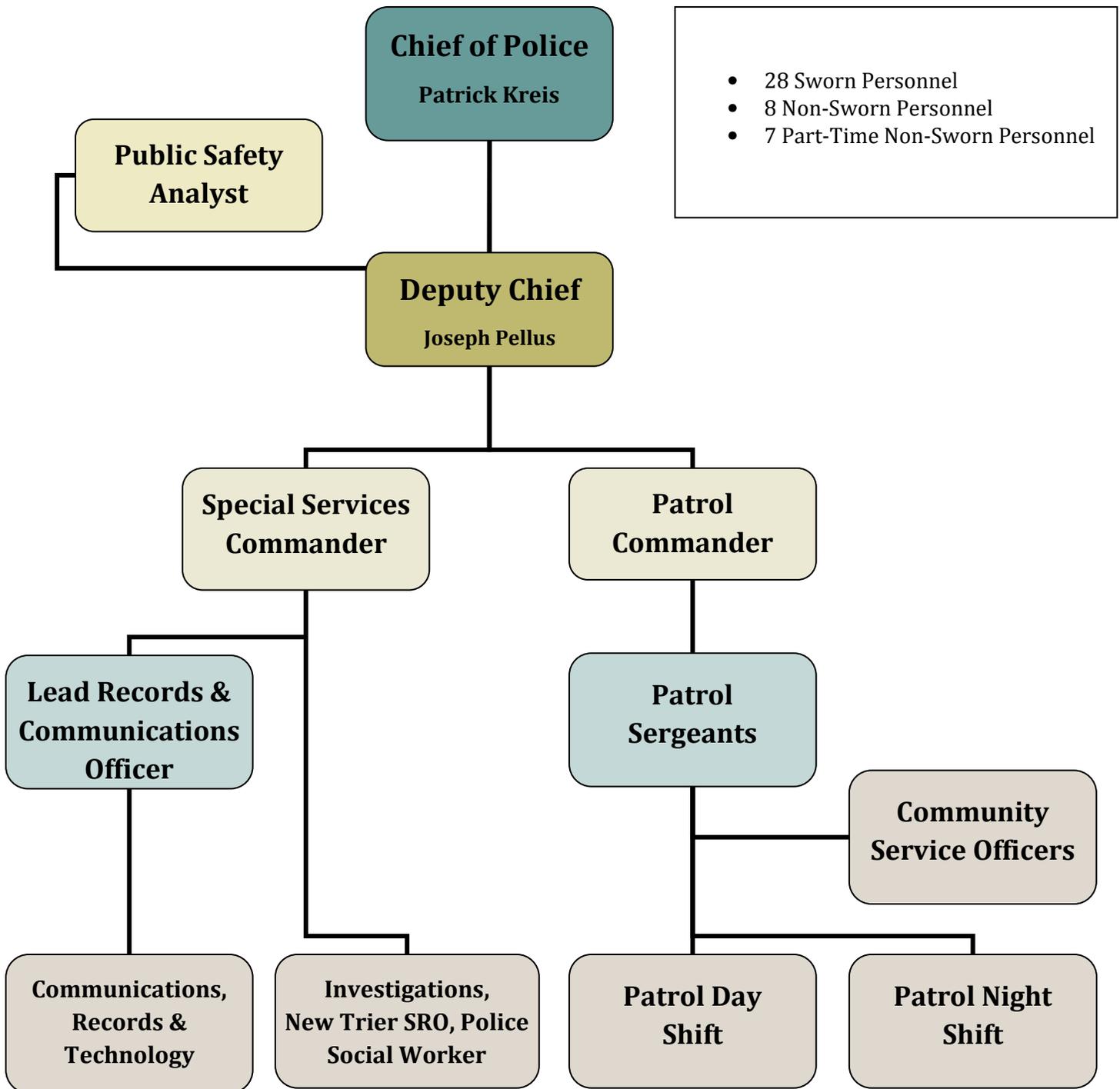
The Winnetka Police Department rated significantly higher than other participating departments consistently throughout the study. 98% of those citizens who initiated contact with our officers rated the exchange positively. Most importantly, 100% of the citizen-initiated respondents confirmed their trust and confidence in our police department to act for the good of everyone in the community and to do its job well.

The strong relationship shared by the community and the police department has developed over time and through the efforts of many individuals. We are committed to continuing this partnership, and will constantly strive to provide the best service possible through daily effort and unimpeachable ethical conduct.

Patrick L. Kreis

Chief of Police

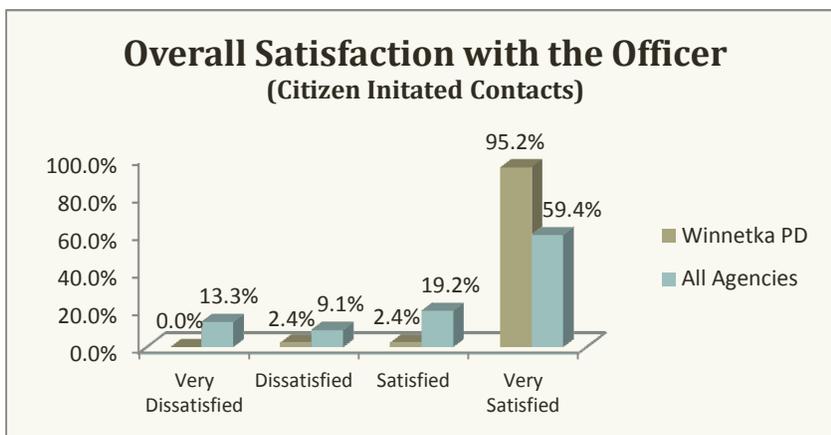
2015 Organizational Chart



National Police Research Platform

Between 2013 and 2014, the Winnetka Police Department participated in a long-term survey study conducted by the University of Illinois at Chicago called the National Police Research Platform. The survey was designed to collect systematic data about police officers, deputy sheriffs, civilians, and organizations, and to establish benchmarks for excellence in American policing. Over 100 agencies participated in the survey and the results were distributed in 2015.

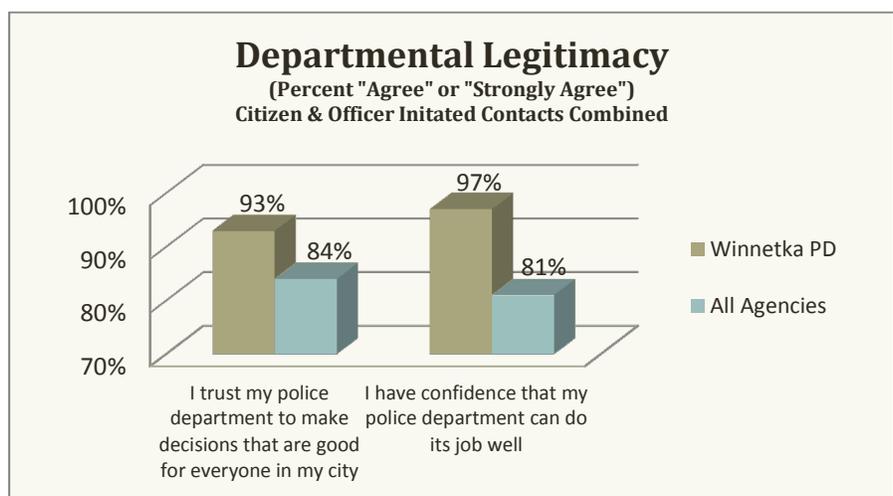
As part of the Police-Community Interaction (PCI) portion of the survey, community members who reported a crime incident or a traffic accident (citizen initiated contacts), or who were stopped for a traffic violation (officer initiated contacts) were invited to complete a satisfaction survey. Survey results were then compiled into a report comparing the Winnetka Police Department to the other participating agencies.



The results show that the overwhelming majority of survey respondents were very satisfied with the treatment they received during their contact with Winnetka police officers. The finding holds true for both citizen initiated contacts and officer initiated contacts.

The survey also considered elements of procedural justice behaviors during police-community interactions. Respondents evaluated officers in areas such as respectfulness, helpfulness, trustworthiness, and empathy. Winnetka Police Officers scored positively in all areas of procedural justice.

Finally, respondents were asked to rate the police department overall in terms of their trust and confidence in the department. 93% of respondents agreed or strongly agreed with the following statement: "I trust my police department to make decisions that are good for everyone in my city." 97% agreed or strongly agreed with the statement, "I have confidence that my police department can do its job well."



The Winnetka Police Department thanks the community for its continued support and confidence in our agency.

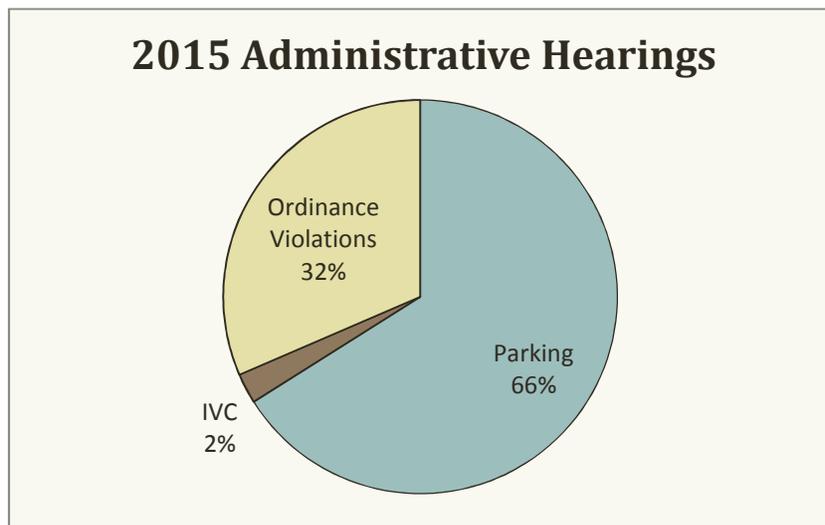
Administrative Adjudication

In February 2014, the Village Council passed an ordinance establishing an Administrative Adjudication System. This resulted in two key changes:

1. Citations issued by the police department for most Village Code violations now include a fixed fine and are payable by mail without having to appear at Cook County Circuit Court.
2. The ordinance established a local venue for persons to contest citations for parking and Village Code violations.

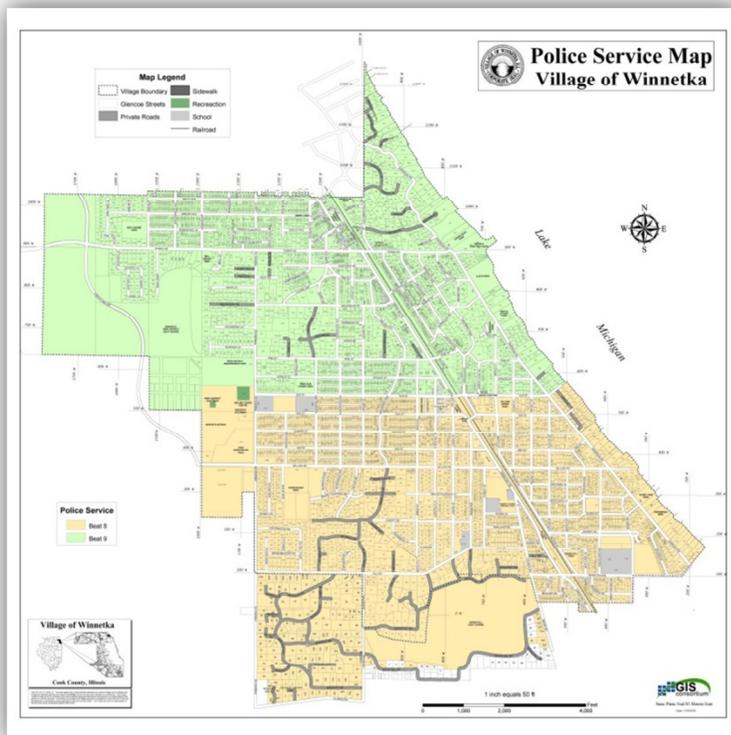
Persons who request an administrative hearing can choose to appear in person before the Administrative Hearing Officer or have a non-appearance hearing. If citizens are found liable for their citation, they are responsible for paying the associated fine and \$40 administrative hearing fee. Those who are found not liable for their citation do not pay anything. This is in contrast to the previous system which required most Village Code violation citations to be heard at County Court, even if the recipient did not wish to contest the ticket. The appearance included a minimum \$194 fee paid to the County in addition to any fines imposed.

Administrative Adjudication Hearings began in January 2015. They are held one time per month at the Village Hall. During 2015, 162 individuals requested administrative hearings. As shown in the below chart, 66% of the requested hearings were related to parking citations, 32% to ordinance violations, and 2% to non-moving traffic violations.



Juveniles who receive an ordinance citation are required to appear at an administrative hearing. Those who are found liable may be required to complete community service hours as part of their sentence.

Department Overview



The Winnetka Police Department is comprised of 43 employees who serve in both full and part-time capacities. The department employs 28 sworn officers, including the Chief of Police, who are responsible for enforcing local and state laws throughout the community. In addition to the sworn officers, the police department includes 15 civilian staff members, 8 of whom serve full-time and 7 of whom serve part-time. All employees are dedicated to serving the community of 12,187 residents across 3.81 square miles.

2015 brought about the opportunity for restructuring within the department. Due to the retirement of

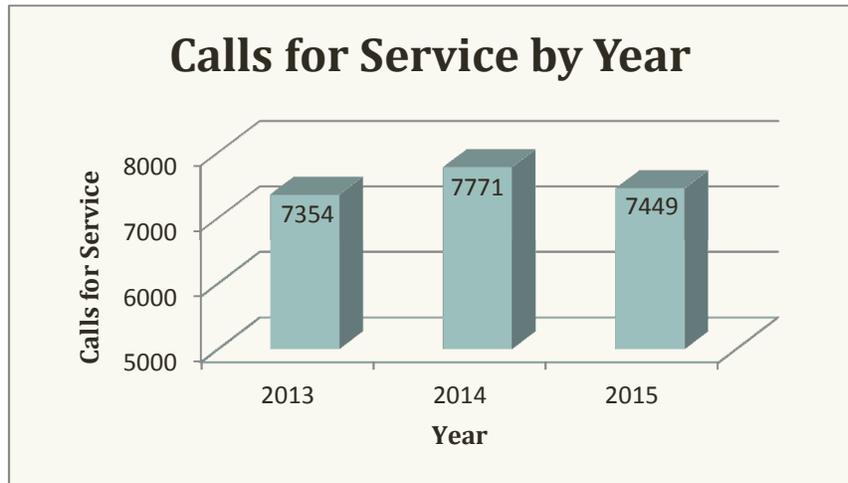
two long-serving employees, the department was able to restructure three non-sworn positions and create a Public Safety Analyst position. This opened the opportunity to add an additional sworn officer position to the roster.

The department is divided into three main sections: Administration, Operations, and Administrative Services.

- **Administration:** Includes the Chief of Police, Deputy Chief of Police, and the Public Safety Analyst. The Administration Section establishes the goals and objectives of the department on an annual basis, coordinates and oversees all law enforcement related activities, and sets the overall vision for the department as a whole.
- **Operations:** This is the largest section of the police department, comprised of two Commanders, five Patrol Sergeants, nineteen Patrol Officers, and four Community Service Officers (CSOs). The Operations Section is responsible for responding to all calls for service, investigating reported crimes, and enforcing traffic and parking laws.
- **Administrative Services:** Consists of the Records and Communications Units which are staffed by eight civilian employees. These units answer all phone calls, manage police response to calls, and provide general information to the public. They provide technical support to the Administration and Operations Sections, as well as maintain all police records.

Patrol Division

The Patrol Division is the most visible component of the police department. It consists of 16 uniformed officers and 5 sergeants, all of whom are led by the Patrol Commander. Patrol Officers work 12-hour shifts and rotate between night and day shifts on a regular basis. In addition to the self-initiated duties such as traffic enforcement, patrol officers respond to all other emergency and non-emergency calls for service, including traffic accidents, burglaries, disputes, and suspicious activity. In 2015, the Winnetka Police Department responded to 7,449 calls for service. This is a 4% decrease from 2014. For detailed information regarding crimes, arrests and citations issued during 2015, please refer to the chart on page 18.



Traffic -

Traffic enforcement is a critical component of a patrol officer's daily responsibilities. During 2015, traffic enforcement included the following:

- 1,525 directed traffic patrols
- 804 traffic citations issued
- 1,594 traffic warnings issued

Officers also responded to the following traffic accidents:

- 265 non-injury traffic accidents
- 28 injury traffic accidents



[Top Collision Locations: 2015]

Location	Number of Accidents
Green Bay Rd / Winnetka Ave	14
Green Bay Rd / Tower Rd	10
Green Bay Rd / Gage St	6
Green Bay Rd / Cherry St	6
Green Bay Rd / Elm St	6

Investigations Unit

The Investigations Unit is comprised of two specially trained detectives, a School Resource Officer (SRO), and a volunteer Police Support Analyst. These officers work under the purview of the Special Services Commander. The Investigations Unit is responsible for conducting complex investigations that require more time and involvement than an ordinary call for service. This includes death investigations, burglaries, robberies, and more. The Investigations Unit is also responsible for conducting inspections of liquor vendors, identifying emerging crime trends, and participating in task forces such as NORTAF Burglary and NORTAF Major Crimes.

School Resource Officer -



Since 1992, the police department has assigned a School Resource Officer (SRO) to New Trier East High School. The SRO serves as a liaison between the school and the police department and primarily investigates crimes that occur on school grounds. Additionally, the SRO conducts educational presentations to students and staff.

Police Support Analyst -

The Police Support Analyst is a voluntary position currently filled by a retired detective sergeant. The analyst conducts background investigations and performs research alongside the detectives in active cases.

Records and Communications Unit

Communications-

The Communications Unit is responsible for answering all incoming emergency and non-emergency calls for service. They then relay all necessary information to police officers and assign appropriate personnel to each call. When fire or EMS services are requested, communications officers transfer the calls to the Regional Emergency Dispatch (RED) Center. In addition to monitoring telephones and radio traffic, communications officers assist patrons in the police department lobby.



Records-

Communications Officers are cross-trained as Records Officers within the police department. In this role, they are responsible for maintaining police records for the entire department, including cases, arrests, traffic accidents, and citations. In addition, they process taxi applications, false alarm invoices, and administrative adjudication hearing requests.

Community Services

Community Service Officers (CSOs) primarily work during the day and are tasked with handling a variety of non-crime related calls for service. This includes parking enforcement, animal control, and school crossings. The Winnetka Police Department currently employs two full-time and two-part time CSOs.

Youth Investigations & Resources

Winnetka Police Officers interact with juveniles on a regular basis through juvenile-in-crisis complaints, child abuse allegations, or criminal activity investigations. These types of incidents require the expertise of specially trained juvenile officers who are knowledgeable about juvenile law and case handling procedures. The Winnetka Police Department currently has seven certified juvenile officers who provide support and social service resources for juveniles and their parents.



Evidence Technician Unit

The Winnetka Police Department currently has seven members assigned to the Evidence Technician (ET) Unit. All members of this unit are required to complete a basic ET course prior to appointment, and then continue with advanced specialized training. Advanced areas of study include photography and fingerprint development/recovery.

Police Social Worker

The Winnetka Police Department has maintained an in-house, part-time social worker position. The Social Worker provides advice and resources to citizens during times of crisis or when expertise beyond a policing capacity is needed.

New Trier Township Peer Jury Program

The Winnetka Police Department is proud to participate in the New Trier Township Peer Jury Program. This program was created in 1998 as a way for first-time, non-violent juvenile offenders to avoid formal petition to the Cook County Juvenile Court. Instead, juvenile offenders appear before a jury of their peers for sentencing which typically includes community service, reading and writing assignments. Peer Jury continues to be a successful program, and has been shown to reduce repeat offenders.

Training

The Winnetka Police Department places a strong emphasis on continuous training for all employees as new laws, technology, protocols, and threats regularly emerge. Employees are encouraged to supplement their basic training with advanced training in specialized areas that match their interests and skills. In 2015, individual officers attended training on a wide range of topics:

- Evidence Technician
- Field Training Officer
- Crash Investigation
- Property and Evidence Manager
- Firearms Instructor
- Force Science Institute
- Weapons of Mass Destruction Tactical Operations
- Social Media Investigations
- Supervision of Police Personnel
- School Resource Officer
- Northwestern University Staff and Command

The police department also participated in in-house training, such as Rescue Task Force and Rapid Deployment.



Specialty Vehicles

In order to ensure that police officers can fully serve all sections of the community, the police department maintains a fleet of specialty vehicles. This includes an All-Terrain Vehicle (ATV), Harley-Davidson motorcycle, and marked police bicycles. This fleet is used to patrol beaches, encourage interaction between officers and citizens, and address traffic concerns.



Regional Cooperatives & Partnerships

Illinois Law Enforcement Alarm System

The Illinois Law Enforcement Alarm System (ILEAS) is a statewide law enforcement mutual aid system established after September 11th. ILEAS provides support through manpower and equipment when a law enforcement agency has exceeded its own capabilities.



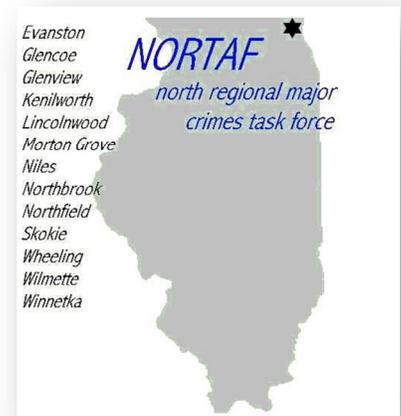
Northern Illinois Police Alarm System (NIPAS)

NIPAS is a coalition of agencies who provide mutual aid to one another in the event of an emergency. NIPAS is divided into two teams: Emergency Services Team (EST) and Mobile Field Force (MFF). The Winnetka Police Department is an active member of NIPAS and provides an officer to serve on each team. The EST is comprised of personnel who are trained in special weapons and tactics for hostage & barricade incidents, high-risk warrant service, major crime scene searches, and other tactical incidents. The MFF provides crowd control for public demonstrations, civil disturbances, and other events involving large crowds. Both teams train on a regular basis throughout the year.



NORTAF Major Crimes Task Force

In 1997, thirteen north shore suburbs formulated the North Regional Major Crimes Task Force to assist member communities with significant criminal investigations that exceed an agency's resources. The Major Crimes Task Force currently investigates homicides, kidnapping, and critical school violence incidents. Each member department supplies personnel, expertise, equipment, and support. In addition to responding to call-outs, this unit participates in to enhance the skill level of all personnel. The task force consists of administrative and support personnel, investigative personnel, and forensic specialists.



NORTAF Burglary Task Force

The Burglary Task Force is responsible for investigating burglary patterns throughout the member communities. The task force is activated when any of the thirteen member agencies observe a residential or commercial burglary pattern occurring in their area. The Winnetka Police Department currently has two officers assigned to this task force.

NORTAF Major Crash Assistance Team

The NORTAF Major Crash Assistance Team (MCAT) was developed to assist member agencies with the investigation of fatal or near-fatal motor vehicle crashes. MCAT provides a rapid response and professional crash investigation for all major crashes in the NORTAF communities. Winnetka currently has two officers assigned to MCAT as crash investigators.



Northeastern Illinois Public Safety Training Academy

The Winnetka Police Department is a member of the Northeastern Illinois Public Safety Training Academy (NIPSTA) which provides a cooperative approach to emergency preparedness and response. Located in Glenview, NIPSTA currently has thirty-three member agencies that enjoy a year round curriculum. For police members, NIPSTA provides training in a wide array of subjects including: tactical driving, forensics, and tactical scenario-based training.



Northeastern Illinois Crime Laboratory

The Winnetka Police Department is a member of the nationally accredited Northeastern Illinois Crime Laboratory (NIRCL). NIRCL offers a wide variety of analysis including: Forensic Biology (DNA), Chemistry, Fingerprint and Footwear Analysis, Toxicology, and more. Partnering with NIRCL enables the Winnetka Police Department to have crime scene evidence processed and analyzed in a timely manner.

Employee Recognitions

New Hires:

The Winnetka Police Department welcomed four new police officers to the ranks during 2015. All new officers attend the police academy and must pass the State of Illinois Peace Officer written certification exam. Upon completion, new officers are assigned to work with experienced Field Training Officers at the police department who provide mentorship and training for approximately 12 weeks. After successfully completing this phase, new officers begin solo patrol.



Four new civilian employees were also hired during 2015. The Winnetka Police Department had the opportunity to hire a Public Safety Analyst, a part-time Social Worker, and two part-time Communications Officers. As with sworn officers, civilian personnel also undergo a training period to ensure that they are providing the community with the utmost level of service.

Promotions:

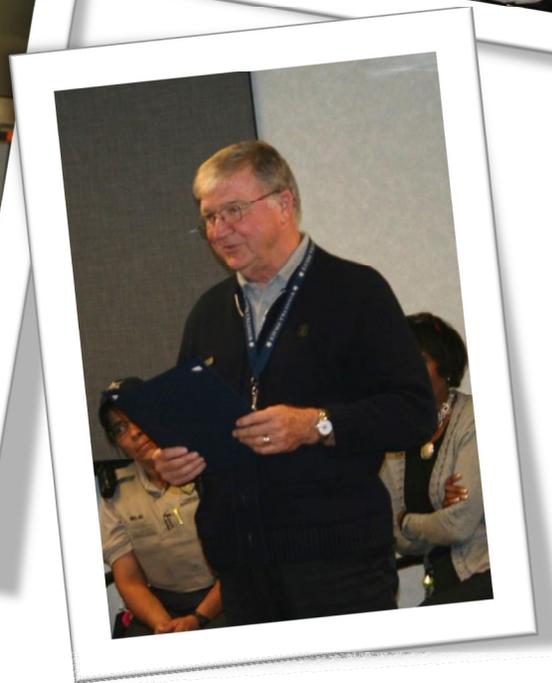
Due to retirements and vacancies, the police department was able to promote two individuals during 2015. One police officer was promoted to the rank of Sergeant and one Records and Communications Officer was promoted to Lead Records and Communications Officer.



Retirements:

Four employees retired from the Winnetka Police Department during 2015 after years of dedicated service. We wish all of them a long and happy retirement and thank them for their service to the Village of Winnetka.

*Thank You for
Your Service!*



Community Highlights

2015 Winnetka Police & Fire Open House



Each October, the Winnetka Police and Fire Departments open the station doors for the Annual Public Safety Open House. Citizens are welcomed inside for tours of the communications center, lock-up area, firing range, and fitness center. Children can participate in activities while learning about police task forces, vehicles, and dispatching. The event is a crowd pleaser for residents and police personnel alike.

Block Parties

The Winnetka Police Department encourages residents to participate in annual block parties to get to know their neighbors. Forming relationships in the neighborhood can have a significant impact on identifying criminal activity in the area. Police officers enjoy attending block parties to meet local residents in a social setting. It also gives them an opportunity to show the police vehicles to children and answer any questions about police work in the community.

Bicycle Rodeo

The Bicycle Rodeo is hosted annually by Crow Island School, Hubbard Woods School, and Greeley School. The Winnetka Police Department is a proud participant of this popular community event. Police and Community Service Officers register bicycles, conduct helmet checks, and answer bicycle safety questions raised by children and parents.



Crime Prevention & Community Programs

The Winnetka Police Department is committed to assisting residents with crime prevention and safety. To assist in the efforts, the police department offers the following services to residents:

- **Vacation Watch Program:** When a resident is absent from the home, they can contact the police department to add their residence to the Vacation Watch Program. Once added, officers will periodically walk the exterior of the home to ensure that all doors and windows appear secure. Officers conducted 1,805 vacation checks during 2015.
- **Burglar Alarm Response:** The Winnetka Police Department encourages residents to utilize their burglar alarms as residences are often burglarized when a functioning alarm has not been set. Patrol officers respond to all alarms even though most ultimately prove to be false. In 2015, officers responded to 1,083 burglar alarms. False alarms can be activated for a number of reasons, including malfunctioning alarm sensors, human error, or interruption of power.
- **Special Watch Database:** Patrol officers access the special watch database daily to stay informed of recent traffic concerns, special patrol needs, community events, and parking issues. Officers can also add information regarding victims of recent crimes to ensure additional special watches are being conducted in the area.
- **Home Security Survey:** Residents are encouraged to contact the police department to have a Crime Prevention Officer conduct a security survey of their home. The officer can discuss specific security related issues or answer questions about protecting the residence on a daily basis.
- **Crime Opportunity Reduction Education (C.O.R.E) Card:** The purpose of the C.O.R.E. card is to help residents become more aware of criminal opportunities involving their property. Officers often leave C.O.R.E. cards at residences, businesses, or on vehicles when they see property that might be especially vulnerable to criminal activity.



- **Car Seat Installation & Inspection:** To ensure that car seats are properly installed, the Winnetka Police Department offers child car seat installation and inspection by certified car seat technicians. Residents can make an appointment by contacting the police department.

WINNETKA POLICE DEPARTMENT

Crimes, Arrests, Citations and Activities, 2013-2015

PART I OFFENSES	REPORTED		
	2015	2014	2013
Aggravated Battery	1	1	6
Forcible Rape	1	1	0
Murder	0	0	0
Robbery	1	0	1
Arson	0	0	0
Burglary	17	16	15
Larceny- Theft	72	81	113
Motor Vehicle Theft	2	4	2
TOTAL Part I Offenses	94	103	137

PART II OFFENSES	REPORTED		
	2015	2014	2013
Battery	2	5	5
Criminal Damage to Property	57	52	37
Disorderly Conduct	22	40	39
Domestic Trouble	42	56	61
Fraud and Identity Theft	80	50	39
Sex Offenses	1	2	1
TOTAL Part II Offenses	204	205	182

COMMON CALLS FOR SERVICE	2015	2014	2013
Total Calls for Service	7,449	7,771	7,354
Burglar Alarms	1,083	1,127	1,190
Fire Department Assist	1,026	983	937
Motorist Assist	254	276	192
Noise / Other Disturbance	173	259	277
Parking Complaint	428	461	363
Suspicious Incident	552	548	656

ARRESTS & CITATIONS	2015	2014	2013
TOTAL Custodial Arrests	96	102	137
TOTAL Ordinance Citations	181	144	133
OFFENSE TYPES			
Animal Violations	28	20	48
Battery	1	2	3
Burglary	1	3	1
Cannabis Violations	98	48	34
Criminal Damage to Property	6	4	0
Disorderly Conduct / Harassment	3	14	5
Domestic Battery / Violation O.P.	4	3	3
DUI	19	18	24
Hit and Run	0	0	1
Liquor Offenses	29	27	21
No Valid D.L. / Suspended D.L.	28	31	56
Other Agency Warrant Arrests	6	4	5
Other Drug Violations	5	4	7
Theft	15	9	14
Trespass	0	10	6
Other Arrests & Citations	34	49	42

TRAFFIC / PARKING	2015	2014	2013
Traffic Citations	804	761	2,100
Traffic Warnings	1,594	1,702	1,134
TOTAL Traffic Citations/Warnings	2,398	2,463	3,234
Injury Traffic Crashes	28	28	35
Non-Injury Traffic Crashes	265	293	289
TOTAL Traffic Crashes	293	321	324
Parking Citations	3,740	4,651	4,744

OTHER DEPARTMENT SERVICES	2015	2014	2013
House Watch	1,805	1,525	1,587
Directed Traffic Assignments	1,525	1,188	1,656
Special Watches and Checks	8,624	7,567	6,881