

**VILLAGE OF WINNETKA  
BUDGETED EMPLOYEE COMPENSATION  
CALENDAR YEAR 2022**

POSITION TITLE	YEARS OF SERVICE	BASE SALARY	AUTO ALLOWANCE	EMPLOYER 457 CONTRIBUTION	UNIFORMS	HOLIDAY PAY	SPECIALTY PAY	EMPLOYEE COMPENSATION	EMPLOYER PAID PORTION OF INSURANCE	TOTAL COMPENSATION PACKAGE*	DAYS GRANTED	
											SICK	VACATION
Accounting Manager	6	128,734	-	-	-	-	12,645	141,379	846	142,225	12	17
Accounting Specialist	5	80,064	-	-	-	-	7,845	87,909	785	88,694	12	11
Accounts Payable Clerk	38	84,302	-	-	-	-	1,621	85,923	10,407	96,330	12	25
Accounts Payable Clerk	6	80,035	-	-	-	-	-	80,035	10,399	90,434	12	12
Administrative Assistant	11	80,286	-	-	-	-	-	80,286	10,399	90,685	12	16
Customer Service Rep.	1	56,316	-	-	-	-	-	56,316	19,954	76,270	12	10
Administrative Services Manager	7	112,843	-	-	-	-	-	112,843	20,059	132,902	12	12
Apprentice	5	93,884	-	-	-	-	-	93,884	28,260	122,144	12	11
Apprentice	6	113,194	-	-	-	-	-	113,194	28,283	141,477	12	11
Apprentice	7	98,098	-	-	-	-	-	98,098	20,185	118,283	12	12
Apprentice	9	113,194	-	-	-	-	-	113,194	10,443	123,637	12	14
Apprentice	8	89,013	-	-	-	-	7,845	96,858	8,641	105,499	12	14
Assistant Comm. Dev. Director	29	139,166	3,240	-	-	-	-	142,406	28,325	170,731	12	25
Assistant Finance Director	3	127,129	-	-	-	-	-	127,129	28,302	155,431	12	15
Assistant Village Engineer	2	119,388	-	-	-	-	-	119,388	10,451	129,839	12	10
Assistant Village Manager	2	169,125	-	2,500	-	-	-	171,625	28,357	199,982	12	15
Assistant W&E Director	8	130,280	-	-	-	-	-	130,280	20,084	150,364	12	14
Associate Planner	4	79,569	-	-	-	-	-	79,569	10,399	89,968	12	10
Benefits Coordinator	5	99,604	-	-	-	-	-	99,604	28,266	127,870	12	11
Captain	21	138,180	-	-	725	4,863	2,551	146,319	28,318	174,637	6	10.5
Captain	33	138,180	-	-	725	4,863	-	143,768	28,318	172,086	6	12.5
Captain	33	138,180	-	-	725	4,863	-	143,768	20,094	163,862	6	12.5
Civil Engineer	1	95,630	-	-	-	-	-	95,630	28,263	123,893	12	10
Code Enforcement Officer	3	73,255	-	-	-	-	-	73,255	10,279	83,534	12	10
Commander of Police	29	137,547	-	-	1,270	-	-	138,817	607	139,424	12	21
Commander of Police	25	152,830	-	-	1,270	-	3,674	157,774	8,668	166,442	12	25
Communications Manager	3	112,635	-	-	-	-	-	112,635	10,443	123,078	12	10
Community Development Director	5	169,125	-	2,500	-	-	-	171,625	10,516	182,141	12	22
Community Service Officer	14	83,964	-	-	700	-	-	84,664	10,404	95,068	12	20
Community Service Officer	21	83,962	-	-	700	-	-	84,662	10,402	95,064	12	21
Crew Leader	1	117,596	-	-	-	-	-	117,596	19,996	137,592	12	10
Crew Leader	31	124,749	-	-	-	-	-	124,749	28,300	153,049	12	25
Crew Leader	1	117,596	-	-	-	-	-	117,596	19,996	137,592	12	10
Crossing Guard/Part-Time CSO	1	31,980	-	-	400	-	-	32,380	-	32,380	-	-
Crossing Guard/Part-Time CSO	4	34,367	-	-	400	-	-	34,767	-	34,767	-	-
Crossing Guard/Part-Time CSO	3	33,602	-	-	400	-	-	34,002	-	34,002	-	-
Customer Service Rep.	7	78,997	-	-	-	-	-	78,997	28,240	107,237	12	12
Deputy Fire Chief	22	161,883	-	-	400	-	-	162,283	19,996	182,279	12	22
Deputy Police Chief	21	165,370	-	-	1,270	-	3,498	170,138	28,352	198,490	12	21
Director of Engineering	8	169,626	6,480	-	-	-	-	176,106	28,357	204,463	12	18
Distribution Engineer I	1	101,766	-	-	-	-	-	101,766	19,996	121,762	12	10
Distribution Superintendent	37	143,042	-	-	-	-	2,751	145,793	28,322	174,115	12	25
E & W Plant Operator	3	104,107	-	-	-	-	-	104,107	28,274	132,381	12	10
E & W Plant Operator	2	102,666	-	-	-	-	-	102,666	28,272	130,938	12	10
E & W Plant Operator	15	124,748	-	-	-	-	-	124,748	28,294	153,042	12	21
E & W Plant Operator	1	99,120	-	-	-	-	-	99,120	19,997	119,117	12	10
E & W Plant Operator	7	124,748	-	-	-	-	-	124,748	20,070	144,818	12	13
E & W Plant Operator	12	124,748	-	-	-	-	-	124,748	20,070	144,818	12	18
E & W Plant Operator	1	102,666	-	-	-	-	-	102,666	20,048	122,714	12	10
E & W Plant Operator	6	104,851	-	-	-	-	-	104,851	10,434	115,285	12	12
Economic Development Coordinator	3	98,374	-	-	-	-	-	98,374	28,266	126,640	12	10
Electric Plant Operator	27	109,883	-	-	-	-	-	109,883	19,987	129,870	12	25
Electrical Control Technician	4	107,887	-	-	-	-	-	107,887	20,054	127,941	12	10
Electrical Control Technician	35	125,652	-	-	-	-	-	125,652	20,076	145,728	12	25
Electrical Plant Superintendent	18	138,401	-	-	-	-	-	138,401	28,313	166,714	12	21
Engineering Intern	1	8,160	-	-	-	-	-	8,160	-	8,160	-	-
Executive Assistant	1	66,084	-	-	-	-	-	66,084	10,379	76,463	12	10
Finance Director	7	171,919	-	2,500	-	-	7,200	181,619	28,370	209,989	12	15
Fire Chief	22	172,812	-	-	400	-	3,988	177,200	28,362	205,562	12	22
Fire Inspector - Part-Time	3	24,785	-	-	-	-	-	24,785	-	24,785	-	-
Fire Inspector - Part-Time	5	26,558	-	-	-	-	-	26,558	-	26,558	-	-
Fire Inspector - Part-Time	10	28,577	-	-	-	-	-	28,577	-	28,577	-	-
Fire Inspector - Part-Time	18	32,575	-	-	-	-	-	32,575	-	32,575	-	-

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											SICK	VACATION
Firefighter	2	82,739	-	-	725	2,864	-	86,328	10,403	96,731	6	5
Firefighter	11	108,503	-	-	725	3,818	1,878	114,924	28,279	143,203	6	8.5
Firefighter	10	108,268	-	-	725	3,818	1,926	114,737	28,279	143,016	6	8
Firefighter	4	91,120	-	-	725	3,163	-	95,008	5,234	100,242	6	5
Firefighter	1	81,379	-	-	725	2,864	-	84,968	20,019	104,987	6	5
Firefighter	12	108,503	-	-	725	3,818	-	113,046	28,279	141,325	6	9
Firefighter	12	108,503	-	-	725	3,818	-	113,046	28,279	141,325	6	9
Firefighter	1	108,503	-	-	725	3,818	-	113,046	28,279	141,325	6	5
Firefighter	4	91,329	-	-	725	3,163	-	95,217	10,414	105,631	6	5
Firefighter	5	97,630	-	-	725	3,353	-	101,708	10,423	112,131	6	5.5
Firefighter	1	81,306	-	-	725	2,864	-	84,895	19,996	104,891	6	5
Firefighter	4	92,371	-	-	725	3,163	-	96,259	28,257	124,516	6	5
Firefighter	18	108,503	-	-	725	3,818	-	113,046	10,438	123,484	6	10.5
Firefighter	1	108,503	-	-	725	3,818	11,560	124,606	28,279	152,885	6	5
Firefighter	1	108,503	-	-	725	3,818	1,461	114,507	28,279	142,786	6	10
Fleet Mechanic	1	66,063	-	-	-	-	-	66,063	28,223	94,286	12	10
Fleet Mechanic	1	68,199	-	-	-	-	-	68,199	10,385	78,584	12	10
Fleet Services Supervisor	10	115,124	-	-	-	-	-	115,124	8,670	123,794	12	15
Human Resources Generalist	6	117,737	-	-	-	-	-	117,737	10,448	128,185	12	11
Hydrant Intern	1	6,800	-	-	-	-	-	6,800	-	6,800	-	-
Hydrant Intern	1	6,800	-	-	-	-	-	6,800	-	6,800	-	-
Information Systems Manager	32	168,113	-	-	-	-	3,880	171,993	28,357	200,350	12	25
Lieutenant	25	125,540	-	-	725	4,418	-	130,683	28,300	158,983	6	12.5
Lieutenant	25	125,540	-	-	725	4,418	3,476	134,159	28,300	162,459	6	12.5
Lieutenant	15	125,540	-	-	725	4,418	2,318	133,001	28,300	161,301	6	10.5
Lieutenant	18	125,540	-	-	725	4,418	3,476	134,159	28,300	162,459	6	10.5
Line Worker	13	118,811	-	-	-	-	5,260	124,071	7,455	131,526	12	18
Line Worker	18	118,811	-	-	-	-	-	118,811	28,287	147,098	12	21
Line Worker	32	118,812	-	-	-	-	-	118,812	20,068	138,880	12	25
Maintenance Worker	5	76,799	-	-	-	-	-	76,799	5,597	82,396	12	11
Maintenance Worker	4	71,726	-	-	-	-	-	71,726	28,118	99,844	12	10
Maintenance Worker	4	74,711	-	-	-	-	-	74,711	10,393	85,104	12	10
Maintenance Worker	1	60,073	-	-	-	-	-	60,073	28,215	88,288	12	10
Maintenance Worker	24	91,433	-	-	-	-	-	91,433	28,256	119,689	12	24
Maintenance Worker	21	91,433	-	-	-	-	-	91,433	28,256	119,689	12	21
Maintenance Worker	3	65,487	-	-	-	-	-	65,487	10,382	75,869	12	10
Maintenance Worker	7	73,025	-	-	-	-	-	73,025	10,391	83,416	12	13
Maintenance Worker	9	88,498	-	-	-	-	-	88,498	10,299	98,797	12	15
Maintenance Worker	5	76,272	-	-	-	-	-	76,272	10,396	86,668	12	11
Maintenance Worker	1	65,336	-	-	-	-	-	65,336	7,552	72,888	12	10
Maintenance Worker	7	86,152	-	-	-	-	-	86,152	28,250	114,402	12	13
Meter Reader	18	77,264	-	-	-	-	1,733	78,997	28,235	107,232	12	21
Meter Reader	16	77,264	-	-	-	-	1,733	78,997	28,235	107,232	12	21
Permit Coordinator	15	81,288	-	-	-	-	-	81,288	10,399	91,687	12	20
Plant Clerk	11	39,289	-	-	-	-	-	39,289	-	39,289	-	-
Plant Mechanic	9	125,163	-	-	-	-	-	125,163	28,300	153,463	12	15
Police Chief	29	176,956	-	2,500	3,770	-	4,084	187,310	28,367	215,677	12	25
Police Officer	7	99,488	-	-	1,325	1,913	-	102,726	28,153	130,879	12	13
Police Officer	23	108,477	-	-	1,325	2,086	2,503	114,391	7,988	122,379	12	23
Police Officer	21	108,477	-	-	1,325	2,086	4,433	116,321	28,166	144,487	12	21
Police Officer	8	99,488	-	-	1,145	1,913	-	102,546	10,312	112,858	12	14
Police Officer	4	92,921	-	-	1,145	1,740	-	95,806	10,304	106,110	12	10
Police Officer	1	83,897	-	-	1,145	1,613	-	86,655	19,954	106,609	12	10
Police Officer	1	83,897	-	-	1,145	1,613	-	86,655	19,954	106,609	12	10
Police Officer	5	94,994	-	-	1,145	1,827	-	97,966	28,148	126,114	12	11
Police Officer	3	85,929	-	-	1,145	1,613	-	88,687	19,799	108,486	12	10
Police Officer	15	108,477	-	-	1,145	2,086	-	111,708	28,166	139,874	12	21
Police Officer	1	79,962	-	-	1,145	1,481	-	82,588	10,287	92,875	12	10
Police Officer	11	108,477	-	-	1,145	2,086	-	111,708	28,166	139,874	12	17
Police Officer	10	107,772	-	-	1,145	2,027	1,825	112,769	10,324	123,093	12	16
Police Officer	1	81,518	-	-	1,145	1,568	-	84,231	10,289	94,520	12	10
Police Officer	3	88,216	-	-	1,145	1,613	-	90,974	10,298	101,272	12	10
Police Officer	3	88,216	-	-	1,145	1,613	-	90,974	10,298	101,272	12	10

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CALENDAR YEAR 2022**

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											SICK	VACATION
Police Officer	8	102,944	-	-	1,145	1,913	-	106,002	10,316	116,318	12	14
Police Officer	9	103,980	-	-	1,145	2,000	-	107,125	248	107,373	12	15
Police Officer	7	99,488	-	-	1,145	1,913	-	102,546	28,153	130,699	12	13
Public Safety Analyst - Fire	1	69,305	-	-	-	-	-	69,305	10,386	79,691	12	10
Public Works Analyst	1	64,572	-	-	-	-	-	64,572	10,380	74,952	12	10
Public Works Director	9	164,000	6,480	2,500	-	-	-	172,980	27,784	200,764	12	20
Records Specialist	1	62,250	-	-	590	-	-	62,840	10,378	73,218	12	10
Records Specialist	2	63,646	-	-	590	-	-	64,236	10,378	74,614	12	10
Records Specialist Part-Time	7	32,922	-	-	260	-	-	33,182	-	33,182	-	-
Refuse Collector	3	66,985	-	-	-	-	-	66,985	10,384	77,369	12	10
Refuse Collector	3	67,921	-	-	-	-	-	67,921	20,002	87,923	12	10
Refuse Collector	9	88,857	-	-	-	-	-	88,857	10,412	99,269	12	15
Refuse Collector	20	91,433	-	-	-	-	-	91,433	20,032	111,465	12	21
Refuse Collector	19	91,434	-	-	-	-	-	91,434	20,029	111,463	12	21
Refuse Collector	3	65,201	-	-	-	-	-	65,201	19,885	85,086	12	10
Refuse Supervisor	37	111,671	-	-	-	-	-	111,671	10,442	122,113	12	25
Senior Planner	21	116,385	-	-	-	-	-	116,385	28,289	144,674	12	21
Sergeant of Police	9	120,657	-	-	1,195	3,480	-	125,332	28,295	153,627	12	15
Sergeant of Police	10	129,685	-	-	1,195	3,480	-	134,360	28,301	162,661	12	16
Sergeant of Police	21	130,690	-	-	1,195	3,770	-	135,655	172	135,827	12	21
Sergeant of Police	21	130,690	-	-	1,195	3,770	3,016	138,671	28,308	166,979	12	21
Sergeant of Police	26	130,690	-	-	1,195	3,770	3,927	139,582	28,308	167,890	12	25
Sewer Department - Seasonal	1	8,840	-	-	-	-	-	8,840	-	8,840	-	-
Sewer Supervisor	1	83,883	-	-	-	-	-	83,883	19,954	103,837	12	10
Social Worker / Part-Time	7	30,000	-	-	-	-	-	30,000	-	30,000	-	-
Street Department - Seasonal	1	8,840	-	-	-	-	-	8,840	-	8,840	-	-
Street Supervisor	31	120,894	-	-	-	-	-	120,894	20,071	140,965	12	25
Assistant Public Works Director	1	143,042	-	-	-	-	-	143,042	28,318	171,360	12	10
Utility Billing Clerk Part-Time	12	52,817	-	-	-	-	-	52,817	-	52,817	-	-
Village Forester	4	98,811	-	-	-	-	-	98,811	808	99,619	12	10
Village Manager	12	239,069	6,480	2,500	-	-	15,917	263,966	28,448	292,414	12	21
W & E Analyst	2	67,839	-	-	-	-	-	67,839	10,384	78,223	12	10
W & E Maintenance Worker	2	64,125	-	-	-	-	-	64,125	20,140	84,265	12	10
W & E Maintenance Worker	4	69,134	-	-	-	-	-	69,134	10,387	79,521	12	10
W & E Maintenance Worker	1	62,718	-	-	-	-	-	62,718	10,378	73,096	12	10
Water & Electric Director	15	192,579	-	2,500	-	-	3,982	199,061	27,207	226,268	12	25
Water Distribution Supervisor	7	105,983	-	-	-	-	-	105,983	28,274	134,257	12	12
Water Plant Superintendent	24	138,401	-	-	-	-	-	138,401	28,318	166,719	12	24

\* Pursuant to Section 7.3 of the Open Meetings Act, Total Compensation Package means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted and sick days granted.