

**Village of Winnetka
Budgeted Employee Compensation
Calendar Year 2026**

Name	Position Title	Years of Service	Employee Compensation	Employer Paid Portion of Insurance	Total Compensation Package*	Days Granted	
						Sick	Vacation
SIEGEL	Accountant	9	116,690	670	117,360	12	15
SARAPUK	Accounting Manager	2	131,264	11,695	142,959	12	10
VACANT	Accounts Payable Clerk	0	105,667	11,684	117,351	12	10
HILL	Accounts Payable Clerk	10	107,693	11,682	119,375	12	16
RAMIREZ	AMI Transition Coordinator	22	93,536	22,691	116,227	12	22
KILGALLON	Apprentice	2	107,267	11,681	118,948	12	10
HEREDIA	Apprentice	9	113,062	32,125	145,187	12	15
VALDIVIA	Apprentice	3	101,605	32,112	133,717	12	10
KLAASSEN	Assistant Comm. Dev. Director	25	163,770	32,160	195,930	12	25
JENSEN	Assistant Public Works Director	4	164,747	32,163	196,910	12	15
KHALID	Assistant Village Engineer	5	153,839	32,153	185,992	12	15
VACANT	Assistant Village Forester	0	74,758	32,131	106,889	12	10
CARRASCO	Assistant W&E Director	8	176,885	32,169	209,054	12	15
MARX	Associate Planner	8	110,419	11,688	122,107	12	14
STORKMAN	Benefits Manager	9	164,855	32,161	197,016	12	15
KIRINCIC	Building & Code Enf. Mgr.	3	147,231	22,722	169,953	12	15
LEGAN	Captain	29	170,030	22,738	192,768	6	12.5
MICHEHL	Captain	19	161,271	32,153	193,424	6	10.5
BANKS	Captain	25	166,371	32,157	198,528	6	12.5
SLOTH	Chief Financial Officer	11	236,082	32,190	268,272	12	22
FRANK	Civil Engineer	3	129,368	22,711	152,079	12	10
TUCKER	Code Enforcement Officer	2	78,391	8,427	86,818	12	10
O'NEILL	Commander	25	182,322	32,168	214,490	12	25
BESKUR	Commander	11	175,733	32,164	207,897	12	17
TYSON	Commander	14	162,196	32,155	194,351	12	20
CLARK	Communications Manager	7	154,597	11,715	166,312	12	13
MANGUM	Community Development Director	1	207,773	128	207,901	12	20
WALSH	Community Service Officer	25	97,561	11,680	109,241	12	25
FUHR	Community Service Officer	18	94,370	11,675	106,045	12	21
KULLAB	Community Service Officer	4	74,014	11,659	85,673	12	10
CALOW	Crew Leader	13	155,182	32,152	187,334	12	19

**Village of Winnetka
Budgeted Employee Compensation
Calendar Year 2026**

Name	Position Title	Years of Service	Employee Compensation	Employer Paid Portion of Insurance	Total Compensation Package*	Days Granted	
						Sick	Vacation
KAWA	Crew Leader	11	155,182	32,152	187,334	12	17
PRICE	Customer Service Representative	11	100,731	32,002	132,733	12	17
DUCKWORTH	Deputy Chief Financial Officer	10	170,760	22,628	193,388	12	21
MACARTHUR	Deputy Fire Chief	22	191,665	32,175	223,840	12	22
MAJCHER	Deputy Police Chief	29	195,859	22,759	218,618	12	25
LIPMAN	Deputy Village Manager	0	211,480	32,131	243,611	12	20
BERNAHL	Director of Engineering	12	226,239	32,183	258,422	12	22
BRIDGES	Distribution Engineer	4	134,680	11,593	146,273	12	10
ORNIAS	Distribution Superintendent	35	166,334	22,740	189,074	12	25
VACANT	Economic Development Manager	0	127,416	32,131	159,547	12	10
DEMONBREUN	Electrical Control Technician	1	120,019	22,705	142,724	12	10
BRAVO	Electrical Control Technician	2	129,549	11,695	141,244	12	10
OLSON	Electrical Plant Superintendent	22	164,618	32,157	196,775	12	22
VACANT	Engineering Intern	0	10,930	-	10,930	0	0
GRADJAN	Executive Assistant	5	97,366	11,680	109,046	12	11
RIPKA	Fire Chief	26	228,424	32,192	260,616	12	25
WELLS	Fire Department Project Manager	4	104,168	32,131	136,299	12	10
HUTCHISON	Fire Inspector - Part-Time	2	48,718	-	48,718	12	10
ZIEBKA	Fire Inspector - Part-Time	3	37,290	-	37,290	12	10
BREWER	Fire Inspector - Part-Time	9	45,479	-	45,479	12	10
EMANUELSON	Fire Inspector - Part-Time	7	42,453	-	42,453	12	10
CLEMENT	Firefighter	8	127,482	11,696	139,178	6	7
CATHON	Firefighter	1	105,026	22,579	127,605	6	5
TUTTLE	Firefighter	6	127,482	11,696	139,178	6	6
FUDALEJ	Firefighter	5	122,566	32,128	154,694	6	5.5
SENGMANY	Firefighter	8	127,482	32,131	159,613	6	7
MORENO	Firefighter	4	117,197	22,705	139,902	6	5
SHINE	Firefighter	4	116,986	11,689	128,675	6	5
KROEGER	Firefighter	4	116,986	11,689	128,675	6	5
POPLAWSKI	Firefighter	8	127,482	22,712	150,194	6	7
THORNTON	Firefighter	22	131,117	32,134	163,251	6	11

**Village of Winnetka
Budgeted Employee Compensation
Calendar Year 2026**

Name	Position Title	Years of Service	Employee Compensation	Employer Paid Portion of Insurance	Total Compensation Package*	Days Granted	
						Sick	Vacation
TILLSON	Firefighter	16	131,117	32,134	163,251	6	10.5
PORTER	Firefighter	16	131,117	32,134	163,251	6	10.5
HADFIELD	Firefighter	4	121,221	11,692	132,913	6	5
CAMPEOL	Firefighter	15	131,117	32,134	163,251	6	10.5
BIERNACK	Firefighter	4	117,210	11,689	128,899	6	5
VACANT	Fleet Department - Seasonal	0	25,616	-	25,616	0	0
SCHULTZ	Fleet Mechanic	1	78,845	22,679	101,524	12	10
AGUILAR	Fleet Mechanic	5	103,374	11,684	115,058	12	11
CIVINELLI	Fleet Mechanic	3	89,103	22,685	111,788	12	10
MALKOWSKI	Fleet Services Supervisor	14	142,729	32,143	174,872	12	20
VACANT	Forestry Intern	0	9,936	-	9,936	0	0
ERIKSSON	Human Resources Manager	10	169,618	22,742	192,360	12	16
VACANT	Hydrant Intern	0	10,930	-	10,930	0	0
VACANT	Hydrant Intern	0	10,930	-	10,930	0	0
VACANT	Hydrant Intern	0	10,930	-	10,930	0	0
ZALEWSKI	Internal Service Manager	1	155,472	32,143	187,615	12	10
COLPAERT	Lieutenant	29	151,355	22,729	174,084	6	12.5
MCCLOSKEY	Lieutenant	13	152,893	32,148	185,041	6	9.5
BUBLITZ	Lieutenant	9	136,869	686	137,555	6	7.5
KOPECKY	Lieutenant	26	151,355	32,148	183,503	6	12.5
RILEY	Line Worker	17	147,794	32,147	179,941	12	21
SHOMAN	Line Worker	3	143,644	32,138	175,782	12	10
MCMAHON	Line Worker	22	147,794	32,147	179,941	12	22
DESMIDT	Line Worker	12	146,678	32,145	178,823	12	18
HILL	Line Worker	1	141,529	32,138	173,667	12	10
PULK	Maintenance Worker	11	107,948	32,120	140,068	12	17
MASSEY	Maintenance Worker	8	104,917	32,007	136,924	12	14
ELIZALDE VASQUEZ	Maintenance Worker	1	73,667	11,656	85,323	12	10
VILLARREAL	Maintenance Worker	3	76,060	22,676	98,736	12	10
MENDIOLA	Maintenance Worker	3	82,120	11,664	93,784	12	10
NELSON	Maintenance Worker	3	82,670	11,665	94,335	12	10

**Village of Winnetka
Budgeted Employee Compensation
Calendar Year 2026**

Name	Position Title	Years of Service	Employee Compensation	Employer Paid Portion of Insurance	Total Compensation Package*	Days Granted	
						Sick	Vacation
DVORAK	Maintenance Worker	28	107,957	32,121	140,078	12	25
BARTOLAI	Maintenance Worker	25	107,957	32,121	140,078	12	25
KESSEM	Maintenance Worker	1	73,667	47	73,714	12	10
KRALJEVIC	Maintenance Worker	3	79,144	11,663	90,807	12	10
BORAWSKI	Maintenance Worker	3	80,559	11,664	92,223	12	10
CHACON	Maintenance Worker	0	73,667	32,131	105,798	12	10
VACANT	Laborer - Part-Time	0	25,000	-	25,000	12	10
ZUBOR	Mechanic	19	148,347	32,146	180,493	12	21
VACANT	Office Assistant	0	25,000	32,131	57,131	12	10
LICHTERMAN	Permit & Customer Service Supvr.	19	115,313	11,691	127,004	12	21
KELLY	Permit Technician	2	71,825	22,674	94,499	12	10
POLONY	Permit Technician - Part-Time	2	53,472	-	53,472	12	10
O'CONNELL	Police Chief	25	227,102	32,188	259,290	12	25
SANDOVAL	Police Officer	4	116,424	31,522	147,946	12	10
LAABS	Police Officer	3	112,497	11,675	124,172	12	10
CORRAL	Police Officer	1	105,086	32,047	137,133	12	10
DORSEY	Police Officer	8	139,493	32,021	171,514	12	14
JANES	Police Officer	2	115,992	11,564	127,556	12	10
SARABIA	Police Officer	25	139,493	22,602	162,095	12	25
POSNER	Police Officer	9	133,956	32,017	165,973	12	15
TIMMERS	Police Officer	7	135,822	22,592	158,414	12	13
GONZALEZ	Police Officer	19	129,493	32,021	161,514	12	21
RODRIGUEZ	Police Officer	5	117,096	22,593	139,689	12	11
PEREZ	Police Officer	15	137,134	32,021	169,155	12	21
PALARZ	Police Officer	4	111,841	11,573	123,414	12	10
GUZMAN	Police Officer	1	95,086	32,047	127,133	12	10
QUINONES	Police Officer	1	98,172	11,559	109,731	12	10
NIETO AVILA	Police Officer	1	98,172	11,559	109,731	12	10
KINDERMAN	Police Officer	2	97,942	8,324	106,266	12	10
OLSON	Police Officer	13	129,673	570	130,243	12	19
POWERS	Police Officer	11	130,473	32,021	162,494	12	17

**Village of Winnetka
Budgeted Employee Compensation
Calendar Year 2026**

Name	Position Title	Years of Service	Employee Compensation	Employer Paid Portion of Insurance	Total Compensation Package*	Days Granted	
						Sick	Vacation
HARRISON	Police Officer	1	95,086	32,047	127,133	12	10
ELHAMTI	Police Officer	1	95,086	31,564	126,650	12	10
VACANT	Police Officer	0	15,368	7,940	23,308	12	10
VACANT	Police Officer	0	15,368	7,940	23,308	12	10
VACANT	Police Officer	0	15,368	7,940	23,308	12	10
VACANT	Police Officer	0	15,368	7,940	23,308	12	10
MUNOZ	Engineering Project Manager	2	117,757	11,687	129,444	12	10
POWERS	Public Works Director	3	221,367	722	222,089	12	20
KYRIAZES	PW Customer Service Rep	3	63,784	22,669	86,453	12	10
ANDERSON	PW Customer Service Rep	3	63,846	22,670	86,516	12	10
PALMER	PW Foreperson Refuse	24	118,985	11,692	130,677	12	24
SVACINA	PW Foreperson Sewer	13	118,985	11,579	130,564	12	19
LOCHNER	PW Foreperson Street	9	115,644	11,692	127,336	12	15
MARREN	Records Specialist	1	73,902	160	74,062	12	10
CERMAK	Records Specialist - Part-Time	1	50,294	-	50,294	12	10
LAZICKI	Records Specialist - Part-Time	11	59,795	-	59,795	12	10
HODGE	Records Supervisor	6	105,936	11,684	117,620	12	12
SMAW	Refuse Collector	4	81,213	11,664	92,877	12	10
ALCANTAR	Refuse Collector	3	80,186	11,664	91,850	12	10
CERVANTES	Refuse Collector	7	101,356	22,698	124,054	12	13
HOWLAND	Refuse Collector	23	107,948	22,701	130,649	12	23
PAZOS	Refuse Collector	4	79,072	32,098	111,170	12	10
LEUSCH	Refuse Collector	13	107,948	22,701	130,649	12	19
RODRIGUEZ	Refuse Collector	20	99,069	32,113	131,182	12	21
HOBBS	Sergeant	12	153,310	32,147	185,457	12	18
LARSON	Sergeant	25	155,704	32,150	187,854	12	25
WALASZEK	Sergeant	13	155,623	32,148	187,771	12	19
STRZELEC	Sergeant	13	155,623	11,600	167,223	12	19
TAYLOR	Sergeant	12	147,352	11,225	158,577	12	18
JERNIGAN	Sergeant	7	141,165	11,588	152,753	12	13
VACANT	Sewer Department - Seasonal	0	25,875	-	25,875	0	0

**Village of Winnetka
Budgeted Employee Compensation
Calendar Year 2026**

Name	Position Title	Years of Service	Employee Compensation	Employer Paid Portion of Insurance	Total Compensation Package*	Days Granted	
						Sick	Vacation
KELLEY	Social Worker	1	112,282	32,119	144,401	12	10
BAHAN	Strategic Development Manager	16	100,386	32,131	132,517	3	6
VACANT	Street Department - Seasonal	0	24,750	-	24,750	0	0
STEINER	Sustainability Manager	1	140,479	32,131	172,610	12	15
CHARLIER	Utility Billing Clerk - Part-Time	16	75,757	-	75,757	12	10
LUECK	Village Forester	8	122,748	32,133	154,881	12	14
KAZENAS	Village Manager	6	276,480	32,171	308,651	12	21
COLEMAN	W & E Maintenance Worker	2	86,587	11,661	98,248	12	10
SARANTOPOULOS	W & E Maintenance Worker	1	77,283	11,661	88,944	12	10
RECHICHI	W & E Maintenance Worker	6	90,506	22,876	113,382	12	12
WEGENER	W & E Maintenance Worker	10	77,471	11,663	89,134	12	16
MARKOWSKI	W&E Customer Service Representative	1	63,121	22,669	85,790	12	10
VACANT	W&E Intern	0	9,936	-	9,936	0	0
STEVIC	W&E Plant Operator	1	115,485	32,120	147,605	12	10
LEHMANN	W&E Plant Operator	6	133,564	32,139	165,703	12	12
PRICKETT	W&E Plant Operator	5	128,953	89	129,042	12	11
DEBARTOLO	W&E Plant Operator	11	143,685	32,143	175,828	12	17
STUCKRATH	W&E Plant Operator	16	143,685	22,723	166,408	12	21
REYNA	W&E Plant Operator	6	133,564	32,139	165,703	12	12
DOWD	W&E Plant Operator	10	139,133	11,705	150,838	12	16
VACANT	W&E Plant Operator	0	112,838	32,131	144,969	12	10
NARHI	Water & Electric Director	12	218,549	32,186	239,007	12	21
COLLETTI	Water Distribution Supervisor	11	147,794	32,147	179,941	12	17
CECKOWSKI	Water Electric Project Manager	6	114,430	22,706	137,136	12	12
LUNA	Water Production & Lab Supervisor	1	123,965	32,131	156,096	12	10

*** Pursuant to Section 7.3 of the Open Meetings Act, Total Compensation Package means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted and sick days granted.**