



WINNETKA POLICE DEPARTMENT

2023 Police Officer Testing Cycle
Candidate Orientation



Winnetka Police Department Mission Statement

The Mission of the Winnetka Police Department is to:

- Protect life and property;
- Preserve a peaceful community;
- Prevent, detect and investigate crimes;
- Justly enforce laws; and
- Protect the rights of all citizens.



Winnetka Police Department

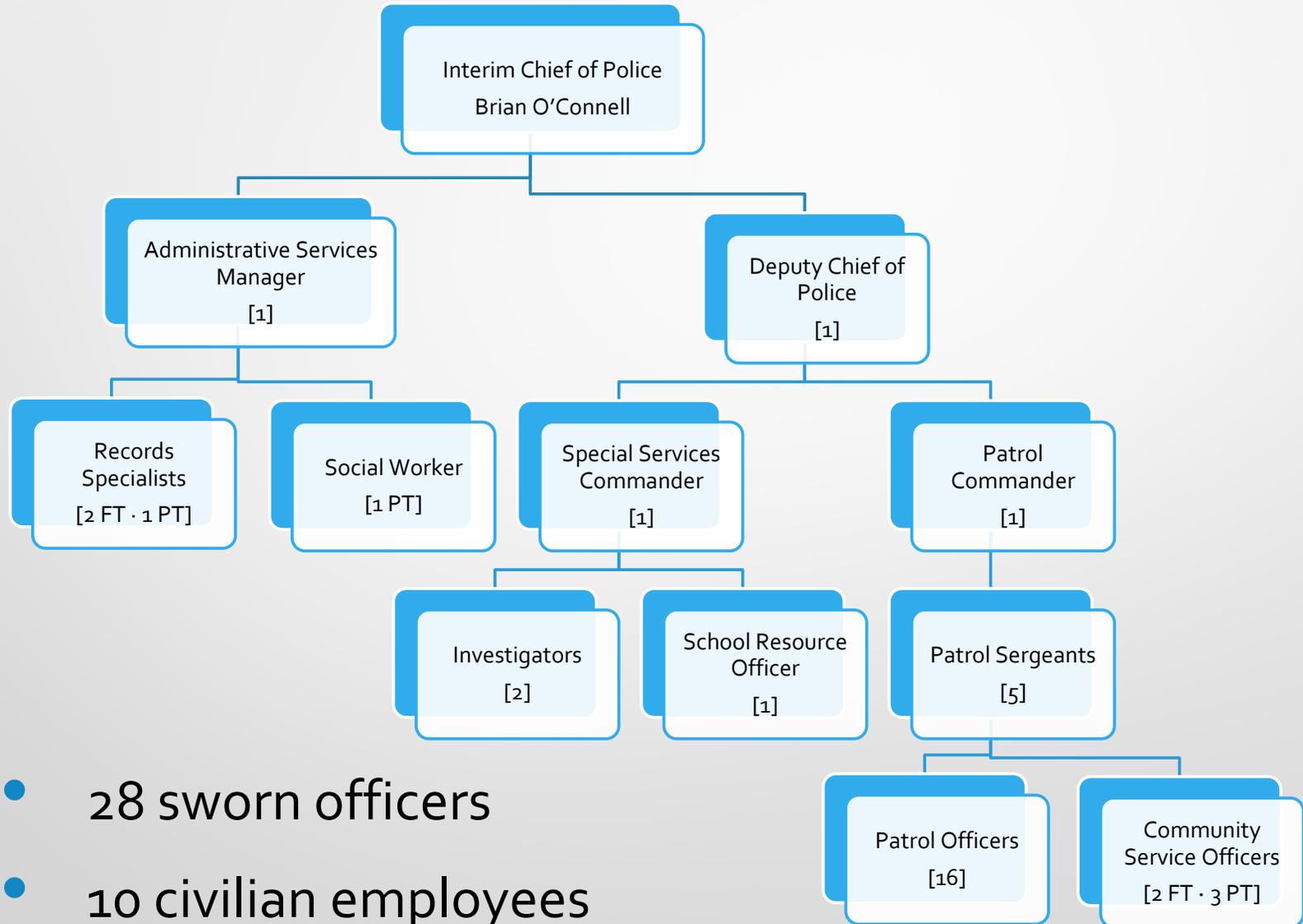
Our Community

- Incorporated in 1869
- Population = 12,744 (2020 census)
- Heavily residential community
- 4 square miles
- 10 Schools plus New Trier High School
- 12 Places of Worship
- 18 Parks
- 3 Metra Stations
- 3 Business Districts





Winnetka Police Department Departmental Overview





Winnetka Police Department Compensation and Benefits

- Patrol Officer salary range: \$77,023-\$108,477 (2023 CBA currently in negotiation)
- Village-provided equipment and uniforms; plus annual uniform allowance
- Excellent health, dental, vision, and life insurance benefits
- Paid vacation, personal, holiday, comp time, and sick leave
- Police pension plan
- Patrol Officers are represented by the Metropolitan Alliance of Police (MAP) collective bargaining agreement



Winnetka Police Department Police Academy

- Mandatory 16-week training program
- Academy selection based on class availability
- Academy Options:
 - Police Training Institute (PTI) at University of Illinois Urbana-Champaign
 - Suburban Law Enforcement Academy (SLEA) at College of DuPage
 - Illinois State Police Academy



Winnetka Police Department Police Work

- All new officers are assigned to the patrol function.
- Patrol Officers perform the following while on duty:
 - Patrol an assigned beat
 - Respond to calls for service
 - Mostly non-emergency service calls
 - Initiate criminal investigations
 - Prepare reports
 - Provide traffic and parking enforcement
 - Arrest and process offenders
 - Prepare for and testify in court





Winnetka Police Department Shifts and Hours

- Patrol Officers primarily work 12-hour shifts which routinely include:
 - Opportunities to work both day and night shift on a rotating schedule
 - Normal shift rotations include every other weekend off
 - Overtime opportunities
 - Emphasis on scheduled training when available



Winnetka Police Department Departmental Opportunities

Opportunities for sworn officers include:

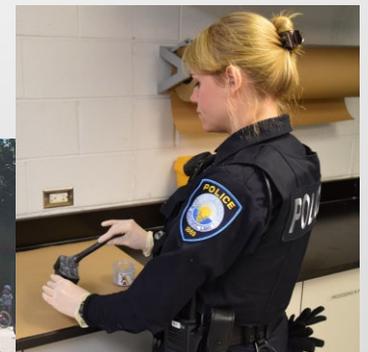
- Training and career development
- Specialty assignments
- Multi-jurisdictional assignments
- Community relations





Winnetka Police Department Specialty Assignments

- Investigations Unit
- Evidence Technician
- New Trier High School School Resource Officer (SRO)
- NORTAF and NIPAS Specialty Teams
- Motorcycle Officer
- Bicycle Patrol Unit
- Training Instructor
- Crime Prevention Officer
- Business Liaison Officer





Winnetka Police Department Physical Fitness

- Mandatory fitness test (2 times/year)
- Financial incentive based on performance





Winnetka Police Department Hiring Process

- Physical agility test (P.O.W.E.R. Test)
- Orientation and written exam
- Police Department oral interview
- Board of Fire and Police Commissioners (BFPC) oral interview
- Background investigation
- Polygraph
- Psychological Evaluation
- Pre-Employment Physical Examination
- Two-year probationary period (post-hire)

Thank you for your interest in joining the Winnetka Police Department and best of luck in the recruitment process!

