VILLAGE OF WINNETKA																						
BUDGETED EMPLOYEE COMPENSATION									EMPLOYER PAID PORTION OF INSURANCE					EMPLOYER STATUTORY PENSION CONTRIBUTIONS (10)				TIME OFF (DAYS)			
CALENDAR YEAR 2019	YEARS OF SERVICE	BASE SALARY*	AUTO ALLOWANCE (4)	EMPLOYER 457 CONTRIBUTION	UNIFORMS	HOLIDAY PAY (6)	SPECIALTY PAY (7)	TOTAL COMPENSATION (8)	HEALTH	DENTAL	LIFE	SOCIAL SECURITY (9)	MEDICARE	IMRF	POLICE	FIRE	TOTAL EMPLOYMENT COSTS (11)	SICK	VACATION (12)	PERSONAL DAYS	HOLIDAYS
Accounting Manager (5)	3	109,265	-	-	-	-	6,974	116,239	-	553	122	7,253	1,696	13,658	-	-	139,521	12	15	5	7
Accounting Specialist (5)	2	64,551	-	-	-	-	6,974	71,525	-	553	73	4,435	1,037	8,404	-	-	86,027	12	10	5	7
Accounts Payable Clerk	35	76,560	-	-	-	-	-	76,560	8,695	553	86	4,747	1,110	8,996	-	-	100,747	12	25	5	7
Accounts Payable Clerk	3	62,400	-	-	-	-	-	62,400	8,695	553	71	3,869	905	7,332	-	-	83,825	12	10	5	7
Administrative Assistant	8	70,858	-	-	-	-	-	70,858	8,695	553	79	4,393	1,027	8,326	-	-	93,931	12	14	5	7
Administrative Secretary	36	72,814	-	-	-	-	6,722	79,536	8,697	553	73	4,092	1,154	9,345	-	-	103,450	12	25	5	7
Administrative Services Manager	4	88,862	-	-	-	-	-	88,862	17,391	-	84	4,951	1,158	9,382	-	-	121,828	12	10	5	7
Apprentice	10	105,264	-	-	-	-	2,860	108,124	24,547	553	113	6,704	1,568	12,705	-	-	154,314	12	16	5	7
Apprentice	2	75,433	-	-	-	-	-	75,433	24,547	553	84	4,677	1,094	8,864	-	-	115,252	12	10	5	7
Apprentice	6	85,658	-	-	-	-	-	85,658	17,391	553	96	5,311	1,242	10,065	-	-	120,316	12	12	5	7
Apprentice	3	80,079	-	-	-	-	-	80,079	24,547	553	89	4,965	1,162	9,409	-	-	120,804	12	10	5	7
Apprentice	4	85,131	-	-	-	-	-	85,131	8,695	553	95	5,278	1,235	10,003	-	-	110,990	12	10	5	7
Apprentice	2	77,362	-	-	-	-	-	77,362	24,547	553	86	4,796	1,122	9,090	-	-	117,556	12	10	5	7
Apprentice	2	77,118	-	-	-	-	-	77,118	8,695	553	86	4,782	1,118	9,062	-	-	101,414	12	10	5	7
Assistant Comm. Dev. Director	26	126,385	3,240	-	-	-	-	129,625	24,547	553	141	8,037	1,880	14,850	-	-	179,633	12	25	5	7
Assistant Finance Director (1)	N/A	96,834	-	-	-	-	-	96,834	17,391	553	108	6,004	1,404	11,378	-	-	133,672	12	10	5	7
Assistant Village Engineer	18	124,802	3,240	-	-	-	4,672	132,714	8,694	553	139	8,085	1,925	15,214	-	-	167,324	12	21	5	7
Assistant Village Forester	1	75,152	-	-	-	-	-	75,152	17,391	553	84	4,659	1,090	8,830	-	-	107,759	12	10	5	7
Assistant Village Manager	7	150,477	-	-	-	-	-	150,477	8,695	553	167	8,085	2,218	17,975	-	-	188,170	12	23	5	7
Assistant W&E Director	6	132,152	-	-	-	-	-	132,152	24,548	553	148	5,417	1,916	15,528	-	-	180,262	12	17	5	7
Associate Planner	1	62,188	-				-	62,188	8,695	553	71	3,856	902	7,307	-	-	83,572	12	10	5	7
Asst. Director Eng. & Public Wks	5	152,559	6,480	-	-	-	-	159,039	24,547	553	170	8,086	2,307	17,926	-	-	212,628	12	11	5	7
Benefits Coordinator	2	78,139	-	-	-	-	-	78,139	17,391	553	88	4,845	1,133	9,181	-	-	111,330	12	18	5	7
Civil Engineer	30	113,267	-	-	-	-	5,809	119,076	24,547	553	127	7,382	1,727	13,991	-	-	167,403	12	25	5	7
Code Enforcement Inspector (3)	13	66,483	6,480	-	-	-	-	72,963	8,695	553	74	4,524	1,058	7,812	-	-	95,679	12	19	5	7
Communications Manager (1)	N/A	71,663	-				-	71,663	17,391	553	79	4,443	1,039	8,420	-	-	103,588	12	10	5	7
Community Development Director	2	144,364	-	-	-	-	-	144,364	8,695	553	160	8,085	2,130	17,256	-	-	181,243	12	15	5	7
Community Service Officer	18	76,253	-	-	680	-	-	76,933	24,547	553	86	4,770	1,116	8,960	-	-	116,965	12	21	5	7
Community Service Officer (3)	11	76,253	-	-	680	-	-	76,933	8,695	553	84	4,770	1,116	8,960	-	-	101,111	12	17	5	7
Crew Leader	3	108,702	-	-	-	-	-	108,702	24,547	553	121	6,739	1,576	12,772	-	-	155,010	12	10	5	7
Crew Leader	34	113,293	-	-	-	-	2,396	115,689	24,547	553	127	7,173	1,678	13,593	-	-	163,360	12	25	5	7
Crew Leader	28	113,293	-	-	-	-	-	113,293	24,547	553	127	7,024	1,643	13,312	-	-	160,499	12	25	5	7
Customer Service Rep.	4	63,169	-	-	-	-	-	63,169	24,547	553	71	3,916	916	7,422	-	-	100,594	12	10	5	7
Distribution Engineer I	5	95,021	-	-	-	-	-	95,021	17,391	553	107	4,241	1,447	11,165	-	-	129,925	12	11	5	7
Distribution Superintendent	43	124,452	-	-	-	-	2,497	126,949	17,391	553	139	8,085	1,911	14,917	-	-	169,945	12	25	5	7
E & W Plant Operator	31	113,293	-	-	-	-	5,447	118,740	24,547	553	127	7,362	1,722	13,952	-	-	167,003	12	25	5	7
E & W Plant Operator	2	93,456	-	-	-	-	-	93,456	24,547	553	104	5,795	1,355	10,981	-	-	136,791	12	10	5	7
E & W Plant Operator	10	113,293	-	-	-	-	-	113,293	24,547	553	122	7,024	1,643	13,312	-	-	160,494	12	16	5	7
E & W Plant Operator	10	113,293	-	-	-	-	-	113,293	17,391	553	122	7,024	1,643	13,312	-	-	153,338	12	16	5	7
E & W Plant Operator	9	109,845	-	-	-	-	-	109,845	17,391	553	122	6,811	1,593	12,907	-	-	149,222	12	15	5	7
E & W Plant Operator	3	94,771	-	-	-	-	-	94,771	17,391	553	105	5,876	1,374	11,136	-	-	131,206	12	10	5	7
E & W Plant Operator	4	98,398	-	-	-	-	-	98,398	17,391	553	109	6,100	1,427	11,562	-	-	135,540	12	10	5	7
E & W Plant Operator (3)	12	113,293	-	-	-	-	-	113,293	24,547	553	122	7,024	1,643	13,312	-	-	160,494	12	18	5	7
Economic Development Coordinator (1)	N/A	78,992	-	-	-	-	-	78,992	17,391	553	88	4,898	1,145	9,281	-	-	112,348	12	10	5	7
Electric Plant Operator	24	99,792	-	-	-	-	-	99,792	24,547	553	112	6,187	1,447	11,725	-	-	144,363	12	24	5	7
Electrical Control Technician	32	114,112	-	-	-	-	-	114,112	17,391	553	127	7,075	1,655	13,408	-	-	154,321	12	25	5	7
Electrical Control Technician	1	86,738	-	-	-	-	-	86,738	17,391	553	97	5,378	1,258	10,192	-	-	121,607	12	10	5	7
Electrical Plant Superintendent (3)	15	125,691	-	-	-	-	-	125,691	24,547	553	136	7,793	1,823	14,769	-	-	175,312	12	21	5	7
Executive Assistant (3)	16	85,858	-	-	-	-	-	85,858	8,695	553	93	5,323	1,245	10,088	-	-	111,855	12	21	5	7
Finance Director	4	158,149	-	-	-	-	-	158,149	24,547	553	175	8,085	2,329	18,876	-	-	212,714	12	15	5	7
Fleet Mechanic (5)	2	79,623	-	-	-	-	6,974	86,597	-	553	67	5,369	1,256	10,175	-	-	104,017	12	10	5	7
Fleet Mechanic	7	85,471	-	-	-	-	-	85,471	8,695	553	96	5,299	1,239	10,043	-	-	111,396	12	13	5	7
Fleet Services Supervisor	29	110,558	-	-	-	-	-	110,558	24,547	553	96	6,855	1,603	12,991	-	-	157,203	12	25	5	7
Human Resources Generalist	3	88,613	-	-	-	-	-	88,613	8,695	553	99	5,494	1,285	10,412	-	-	115,151	12	10	5	7
Information Systems Manager	29	152,675	-	-	-	-	-	152,675	24,547	553	170	8,085	2,214	17,939	-	-	206,183	12	25	5	7
Line Worker	29	107,901	-	-	-	-	2,334	110,235	17,391	553	120	6,835	1,598	12,953	-	-	149,685	12	25	5	7
Line Worker (3)	15	107,901	-	-	-	-	-	107,901	24,547	553	117	6,690	1,564	12,678	-	-	154,050	12	21	5	7
Maintenance Worker (5)	2	59,689	-	-	-	-	4,885	64,574	-	553	67	4,004	936	7,587	-	-	77,721	12	10	5	7
Maintenance Worker	40	85,112	-	-	-	-	6,762	91,874	17,391	553	96	5,696	1,332	10,795	-	-	127,737	12	25	5	7
Maintenance Worker	2	57,994	-	-	-	-	-	57,994	8,695	553	64	3,596	841	6,814	-	-	78,557	12	10	5	7
Maintenance Worker	22	85,112	-	-	-	-	1,964	87,076	24,547	553	96	5,399	1,263	10,231	-	-	129,165	12	22	5	7
Maintenance Worker	21	85,112	-	-	-	-	-	85,112	24,547	553	96	5,277	1,234	10,001	-	-	126,820	12	21	5	7
Maintenance Worker	18	85,112	-	-	-	-	-	85,112	24,547	553	96	5,277	1,234	10,001	-	-	126,820	12	21	5	7
Maintenance Worker (5)	3	58,647	-	-	-	-	4,885	63,532	-	553	65	3,939	921	7,465	-	-	76,475	12	10	5	7
Maintenance Worker (5)	6	71,610	-	-	-	-	6,974	78,584	-	553	82	4,872	1,140	9,234	-	-	94,465	12	12	5	7
Maintenance Worker	6	73,100	-	-	-	-	-	73,100	8,695	553	84	4,532	1,060	8,590	-	-	96,614	12	12	5	7
Maintenance Worker (5)	4	63,978	-	-	-	-	4,885	68,863	-	-	72	4,269	999	8,091	-	-	82,294	12	10	5	7
Maintenance Worker	1	59,168	-	-	-	-	-	59,168	8,695	553	66	3,668	858	6,952	-	-	79,960	12	10	5	7
Meter Reader (3)	15	70,169	-	-	-	-	-	70,169	24,547	553	76	4,350	1,017	8,245	-	-	108,957	12	21	5	7
Meter Reader (3)	13	70,169	-	-	-	-	1,574	71,743	24,547	553	76	4,448	1,040	8,430	-	-	110,837	12	19	5	7
Permit Coordinator (3)	12	73,823	-	-	-	-	-	73,823	8,695	553	81	4,577	1,070	8,674	-	-	97,473	12	18	5	7
Plant Mechanic	6	113,668	-	-	-	-	-	113,668	24,547	553	127	7,047	1,648	13,356	-	-	160,946	12	12	5	7

VILLAGE OF WINNETKA BUDGETED EMPLOYEE COMPENSATION CALENDAR YEAR 2019	YEARS OF SERVICE	BASE SALARY*	AUTO ALLOWANCE (4)	EMPLOYER 457 CONTRIBUTION	UNIFORMS	HOLIDAY PAY (6)	SPECIALTY PAY (7)	TOTAL COMPENSATION (8)	EMPLOYER PAID PORTION OF INSURANCE			SOCIAL SECURITY (9)	MEDICARE	EMPLOYER STATUTORY PENSION CONTRIBUTIONS (10)			TOTAL EMPLOYMENT COSTS (11)	TIME OFF (DAYS)			
									HEALTH	DENTAL	LIFE			IMRF	POLICE	FIRE		SICK	VACATION (12)	PERSONAL DAYS	HOLIDAYS
Public Safety Analyst - Fire	1	57,722	-	-	-	-	-	57,722	17,391	553	75	3,579	837	6,782	-	-	86,939	12	10	5	7
Public Works Analyst	4	74,672	-	-	-	-	-	74,672	8,695	553	83	4,630	1,083	8,774	-	-	98,490	12	10	5	7
Public Works Director	32	174,894	6,480	-	-	-	13,453	194,827	24,547	553	195	8,086	2,862	22,424	-	-	253,494	12	25	5	7
Records Specialist	22	81,977	-	-	590	-	788	83,355	8,695	553	91	5,168	1,209	9,725	-	-	108,796	12	22	5	7
Records Specialist	15	61,982	-	-	590	-	-	62,572	24,547	553	70	3,879	907	7,283	-	-	99,811	12	21	5	7
Refuse Collector	4	65,176	-	-	-	-	-	65,176	24,547	553	74	4,041	945	7,658	-	-	102,994	12	10	5	7
Refuse Collector	32	85,112	-	-	-	-	4,020	89,132	17,391	553	96	5,526	1,292	10,473	-	-	124,463	12	25	5	7
Refuse Collector	1	56,743	-	-	-	-	-	56,743	17,391	553	63	3,518	823	6,667	-	-	85,758	12	10	5	7
Refuse Collector	17	85,112	-	-	-	-	-	85,112	24,547	553	96	5,277	1,234	10,001	-	-	126,820	12	21	5	7
Refuse Collector	6	71,950	-	-	-	-	-	71,950	8,695	553	81	4,461	1,043	8,454	-	-	95,237	12	12	5	7
Refuse Collector	1	57,382	-	-	-	-	-	57,382	8,695	553	64	3,558	832	6,742	-	-	77,826	12	10	5	7
Refuse Collector (3)	16	85,112	-	-	-	-	-	85,112	17,391	553	93	5,277	1,234	10,001	-	-	119,661	12	21	5	7
Refuse Collector (3)	13	85,112	-	-	-	-	4,782	89,894	24,547	553	93	5,573	1,303	10,563	-	-	132,526	12	19	5	7
Refuse Supervisor	34	112,536	-	-	-	-	-	112,536	24,547	553	124	6,977	1,632	13,223	-	-	159,592	12	25	5	7
Senior Planner	18	97,375	-				-	97,375	24,547	-	109	6,037	1,412	11,442			140,922	12	21	5	7
Sewer Supervisor	34	112,536	-	-	-	-	12,078	124,614	24,547	553	124	7,726	1,806	14,642	-	-	174,012	12	25	5	7
Street Supervisor	28	112,536	-	-	-	-	-	112,536	17,391	553	124	6,977	1,632	13,223	-	-	152,436	12	25	5	7
Superintendent of Operations	10	129,905	-	-	-	-	-	129,905	24,547	553	141	8,054	1,884	15,264	-	-	180,348	12	21	5	7
Utility Billing Clerk	25	76,560	-	-	-	-	1,737	78,297	8,695	553	43	4,854	1,135	9,200	-	-	102,777	12	25	5	7
Village Forester	25	103,065	-	-	-	-	2,378	105,443	8,695	553	115	6,537	1,529	12,389	-	-	135,261	12	25	5	7
Village Manager	9	223,408	6,480	-	-	-	4,916	234,804	24,547	553	237	8,085	3,441	25,900	-	-	297,567	12	21	5	7
W & E Maintenance Worker	1	56,958	-	-	-	-	-	56,958	8,695	553	64	3,531	826	6,693	-	-	77,320	12	10	5	7
W & E Maintenance Worker	1	56,120	-				-	56,120	17,391	553	63	3,480	814	6,594			85,015	12	10	5	7
Water & Electric Director (3)	12	174,231	-	-	-	-	-	174,231	24,548	553	189	5,416	2,657	20,766	-	-	228,360	12	23	5	7
Water Distribution Supervisor	4	88,278	-	-	-	-	-	88,278	17,391	553	98	5,473	1,280	10,373	-	-	123,446	12	10	5	7
Water Plant Superintendent	21	125,691	-	-	-	-	2,901	128,592	24,547	553	141	7,973	1,865	15,110	-	-	178,781	12	21	5	7
		-							-												
Crossing Guard/Part-Time CSO (2)	14	40,458	-	-	390	-	-	40,848	-	-	-	2,533	592	4,754	-	-	48,727	-	-	-	-
Crossing Guard/Part-Time CSO (2)	1	27,540	-	-	390	-	-	27,930	-	-	-	1,732	405	3,236	-	-	33,303	-	-	-	-
Engineering Intern (2)	N/A	5,250	-	-	-	-	-	5,250	-	-	-	326	76	-	-	-	5,652	-	-	-	-
Engineering Intern (2)	N/A	7,800	-	-	-	-	-	7,800	-	-	-	324	113	-	-	-	8,237	-	-	-	-
Fire Inspector - Part-Time (2)	15	22,500	-	-	-	-	-	22,500	-	-	-	1,395	326	-	-	-	24,221	-	-	-	-
Fire Inspector - Part-Time (2)	7	22,500	-	-	-	-	-	22,500	-	-	-	1,395	326	-	-	-	24,221	-	-	-	-
Fire Inspector - Part-Time (2)	2	22,500	-	-	-	-	-	22,500	-	-	-	1,395	326	-	-	-	24,221	-	-	-	-
Hydrant Intern (2)	N/A	5,000	-	-	-	-	-	5,000	-	-	-	310	73	-	-	-	5,383	-	-	-	-
Hydrant Intern (2)	N/A	5,000	-	-	-	-	-	5,000	-	-	-	310	73	-	-	-	5,383	-	-	-	-
Office Intern (2)	2	4,317	-	-	-	-	-	4,317	-	-	-	268	63	-	-	-	4,648	-	-	-	-
Plant Clerk	8	35,556	-	-	-	-	-	35,556	-	-	-	2,204	516	4,178	-	-	42,454	-	-	-	-
Records Specialist Part-Time (2)	4	27,026	-	-	260	-	-	27,286	-	-	-	1,692	396	3,176	-	-	32,550	-	-	-	-
Records Specialist Part-Time (1)	N/A	24,480	-	-	260	-	-	24,740	-	-	-	1,534	359	2,876	-	-	29,509	-	-	-	-
Sewer Department - Seasonal (2)	N/A	6,760	-	-	-	-	-	6,760	-	-	-	419	98	-	-	-	7,277	-	-	-	-
Social Worker / Part-Time (2)	4	22,000	-	-	-	-	-	22,000	-	-	-	1,364	319	-	-	-	23,683	-	-	-	-
Street Department - Seasonal (2)	N/A	6,760	-	-	-	-	-	6,760	-	-	-	419	98	-	-	-	7,277	-	-	-	-
Utility Billing Clerk Part-Time (2)	9	47,973	-	-	-	-	-	47,973	-	-	-	2,974	696	5,637	-	-	57,280	-	-	-	-
		-						-						-							
Police Chief (1)	26	156,500	-	-	970	-	4,037	161,507	24,547	553	175	-	2,378	-	80,316	-	269,476	12	25	5	7
Deputy Police Chief	18	147,748	-	-	970	-	275	148,993	17,391	553	155	-	2,043	-	71,691	-	240,826	12	21	5	7
Commander of Police	26	138,794	-	-	970	-	2,577	142,341	24,547	553	155	-	2,064	-	71,245	-	240,905	12	25	2	7
Commander of Police (1)	N/A	138,794	-	-	970	-	1,793	141,557	24,547	553	155	-	2,077	-	71,245	-	240,134	12	10	2	7
Sergeant of Police	23	118,688	-	-	840	3,424	275	123,227	24,547	553	132	-	1,787	-	62,699	-	212,945	12	23	2	7
Sergeant of Police	18	118,688	-	-	840	3,424	2,051	125,003	24,547	553	132	-	1,813	-	62,699	-	214,747	12	21	2	7
Sergeant of Police	26	118,688	-	-	840	3,424	3,984	126,936	24,547	553	132	-	1,841	-	62,699	-	216,708	12	25	2	7
Sergeant of Police	18	118,688	-	-	840	3,424	3,014	125,966	24,547	553	132	-	1,827	-	62,699	-	215,724	12	21	2	7
Sergeant of Police	22	118,688	-	-	840	3,424	3,128	126,080	8,695	553	132	-	1,828	-	62,699	-	199,987	12	22	2	7
Police Officer	31	98,515	-	-	790	1,895	3,389	104,589	24,547	553	110	-	1,517	-	51,581	-	182,897	12	25	3	10
Police Officer	3	82,191	-	-	790	1,581	275	84,837	8,695	553	91	-	1,230	-	43,057	-	138,463	12	10	3	10
Police Officer	5	82,191	-	-	790	1,581	275	84,837	8,695	553	91	-	1,230	-	43,057	-	138,463	12	11	3	10
Police Officer	1	72,148	-	-	790	1,345	275	74,558	8,695	553	82	-	1,081	-	37,791	-	122,760	12	10	3	10
Police Officer	20	98,515	-	-	950	1,895	2,170	103,530	24,547	553	110	-	1,501	-	51,581	-	181,822	12	21	3	10
Police Officer	18	98,515	-	-	790	1,895	275	101,475	24,547	553	110	-	1,471	-	51,581	-	179,737	12	21	3	10
Police Officer	2	75,694	-	-	790	1,424	275	78,183	8,695	553	86	-	1,134	-	39,649	-	128,300	12	10	3	10
Police Officer	13	98,515	-	-	790	1,895	275	101,475	17,391	553	110	-	1,471	-	51,581	-	172,581	12	19	3	10
Police Officer	12	98,515	-	-	790	1,895	275	101,475	24,547	553	110	-	1,471	-	51,581	-	179,737	12	18	3	10
Police Officer	11	98,515	-	-	950	1,895	1,933	103,293	24,547	553	110	-	1,498	-	51,581	-	181,582	12	17	3	10
Police Officer	8	95,743	-	-	950	1,841	275	98,809	24,547	553	108	-	1,433	-	50,133	-	175,583	12	14	3	10
Police Officer (1)	N/A	69,950	-	-	790	1,345	125	72,210	17,391	553	77	-	1,047	-	36,588	-	127,866	12	10	3	10
Police Officer	7	95,743	-	-	790	1,841	4,188	102,562	17,391	553	108	-	1,487	-	50,133	-	172,234	12	13	3	10
Police Officer	7	90,352	-	-	790	1,738	275	93,155	24,547	553	100	-	1,351	-	47,318	-	167,024	12	13	3	10
Police Officer	4	84,387	-	-	790	1,581	275	87,033	24,547	553	94	-	1,262	-	44,182	-	157,671	12	10	3	10
Police Officer	6	90,352	-	-	790	1,738	275	93,155	17,391	553	100	-	1,351	-	47,318	-	159,868	12	12	3	10
Police Officer	5	86,270	-	-	790	1,659	275	88,994	8,695	553	96	-	1,290	-	45,187	-	144,815	12	11	3	10
Police Officer	6	86,427	-	-	790	1,659	275	89,151	17,391	553	96	-	1,293	-	45,267	-	153,751	12	12	3	10

VILLAGE OF WINNETKA																						
BUDGETED EMPLOYEE COMPENSATION									EMPLOYER PAID PORTION OF INSURANCE					EMPLOYER STATUTORY PENSION CONTRIBUTIONS (10)				TIME OFF (DAYS)			
CALENDAR YEAR 2019	YEARS OF SERVICE	BASE SALARY*	AUTO ALLOWANCE (4)	EMPLOYER 457 CONTRIBUTION	UNIFORMS	HOLIDAY PAY (6)	SPECIALTY PAY (7)	TOTAL COMPENSATION (8)	HEALTH	DENTAL	LIFE	SOCIAL SECURITY (9)	MEDICARE	IMRF	POLICE	FIRE	TOTAL EMPLOYMENT COSTS (11)	SICK	VACATION (12)	PERSONAL DAYS	HOLIDAYS
Police Officer	4	82,191	-	-	790	1,581	275	84,837	24,547	553	91	-	1,230	-	43,057	-	154,315	12	10	3	10
		-						-			-			-							
Fire Chief (5)	8	170,562	-	-	-	-	14,600	185,162	-	553	175	-	2,512	-	-	109,704	298,106	12	21	5	7
Deputy Fire Chief	19	150,184	-	-	-	-	3,377	153,561	24,547	553	167	-	2,227	-	-	105,504	286,559	12	21	5	7
Captain	30	125,491	-	-	325	4,416	2,517	132,749	24,547	553	139	-	1,925	-	-	91,260	251,173	12	12.5	5	7
Captain	30	125,491	-	-	325	4,416	200	130,432	17,391	553	139	-	1,891	-	-	91,260	241,666	12	12.5	5	7
Captain	18	125,491	-	-	325	4,416	2,517	132,749	23,994	553	139	-	1,925	-	-	91,260	250,620	12	10.5	5	7
Lieutenant	26	107,471	-	-	325	3,831	200	111,827	24,547	553	120	-	1,622	-	-	78,190	216,859	12	12.5	5	7
Lieutenant	22	114,012	-	-	325	4,012	3,357	121,706	24,547	553	127	-	1,765	-	-	82,912	231,610	12	11	5	7
Lieutenant	15	107,272	-	-	325	3,649	2,593	113,839	24,547	553	120	-	1,651	-	-	77,922	218,632	12	11	5	7
Lieutenant	15	114,012	-	-	325	4,012	2,831	121,180	24,547	553	127	-	1,757	-	-	82,912	231,076	12	11	5	7
Firefighter	1	72,178	-	-	325	2,540	200	75,243	17,391	553	79	-	1,091	-	-	52,490	146,847	12	5	5	7
Firefighter	2	76,200	-	-	325	2,682	200	79,407	8,695	553	86	-	1,151	-	-	55,414	145,306	12	5	5	7
Firefighter	26	98,539	-	-	325	3,468	2,929	105,261	24,547	553	110	-	1,526	-	-	71,660	203,657	12	12.5	5	7
Firefighter	22	73,905	-	-	325	2,601	200	77,031	6,954	553	82	-	1,218	-	-	53,745	139,583	12	11	5	7
Firefighter	20	98,539	-	-	325	3,468	2,019	104,351	24,547	553	110	-	1,513	-	-	71,660	202,734	12	10.5	5	7
Firefighter	16	98,539	-	-	325	3,468	200	102,532	24,547	553	110	-	1,487	-	-	71,660	200,889	12	10.5	5	7
Firefighter	12	73,042	-	-	325	2,540	200	76,107	17,391	553	82	-	1,104	-	-	53,096	148,333	12	9	5	7
Firefighter	1	73,042	-	-	325	2,540	200	76,107	17,391	553	82	-	1,104	-	-	53,096	148,333	12	6	5	7
Firefighter	1	104,354	-	-	325	3,621	200	108,500	8,695	553	116	-	1,573	-	-	75,852	195,289	12	6	5	7
Firefighter	9	95,759	-	-	325	3,370	200	99,654	24,547	553	108	-	1,445	-	-	69,638	195,945	12	8	5	7
Firefighter	9	95,759	-	-	325	3,370	200	99,654	24,547	553	108	-	1,445	-	-	69,638	195,945	12	8	5	7
Firefighter	8	95,759	-	-	325	3,370	200	99,654	17,391	553	108	-	1,445	-	-	69,638	188,789	12	7	5	7
Firefighter	8	95,759	-	-	325	3,370	200	99,654	24,547	553	108	-	1,445	-	-	69,638	195,945	12	7	5	7
Firefighter	7	95,759	-	-	325	3,370	200	99,654	17,391	553	108	-	1,445	-	-	69,638	188,789	12	7	5	7
Firefighter	5	90,436	-	-	325	3,208	200	94,169	8,695	553	102	-	1,365	-	-	65,785	170,669	12	6	5	7
Firefighter	1	73,042	-	-	325	2,540	200	76,107	17,391	553	82	-	1,104	-	-	53,096	148,333	12	6	5	7

*Base salary represents a 12-month calculation.

(1) Position was unfilled at the time the position budgets were prepared. Compensation represents a budgeted amount which may change when an individual is hired to fill the position based on qualifications, experience, and benefit elections.
(2) Part-Time Employees are paid on an hourly basis. Projected compensation is based on current work schedule; actual compensation may vary.
(3) Employee base rate is budgeted to include a merit bonus of 2.9%. Bonuses are discretionary and can range from 0% - 2.9% of current salary.
(4) Individuals provided Village Vehicles.
(5) Employee plans to participate in the Village's health insurance opt-out incentive for 2019. Incentive amounts are as follows: $4,885.14 for waiving single coverage, $4,885.14 for waiving employee +1 coverage, and $6,973.65 for waiving family coverage.
(6) Sworn Police and Firefighters receive Holiday Pay as follows: Sergeants 40 hours at time and a half pay; Officers 40 hours at straight pay; Firefighters, Lieutenants, and Captains 61 hours at time and a half pay.
(7) Includes Health Stipend, Sick Leave Cashed Out, Fitness Incentive and Firearms Incentive.
(8) Pursuant to Section 7.3 of the Open Meetings Act. The total amount budgeted is $15,400,938.
(9) Social Security wages are subject to caps as established by the federal government. The budget was prepared with an estimated 2018 wage cap of $128,700, prior to the actual 2019 cap of $132,900 being announced. Wages will be paid out using the cap in place at the time of payment.
(10) Actuarially determined amount required for employees. The following categories of payments to employees are not pension eligible: Auto Allowance, Uniforms, and Health Stipend.
Employees contribute the following amounts to the pension plans: IMRF - 4.5%; Police Pension - 9.91%; Fire Pension - 9.455%. Employer contribution rates for the pension plans are: IMRF - 11.75%, Police Pension - 50.92%, and Fire Pension - 66.03%.
(11) Sum of total compensation plus benefit costs including health insurance, dental insurance, life insurance, Social Security, and pensions. The total amount budgeted is $23,424,066.
(12) Vacation Days vary based on years of service. Firefighters' days equal number of 24 hour shifts.